

## Person Specification for Class Teacher

	<b>Essential Qualities</b>	<b>Desirable Qualities</b>
Qualifications	Qualified Teacher Status or NQT	Evidence of continuous professional development
Experience	Ability to teach across the primary age range  Making a contribution to developing a professional school community  Working with other professionals in the classroom  Working in partnership with parents  Teaching children with additional needs	Experience of teaching children with English as an additional language   Experience of working with a range of other professionals
Knowledge and Understanding	Able to differentiate appropriately  Ability to use ICT skills effectively for yourself and in your teaching  Understanding of Assessment for Learning and its role in raising standards  Ability to make use of different teaching styles	An understanding of the role of the community in the life of the school   Ability to make use of appropriate data to analyse the performance of pupils and set targets
Skills and abilities	Able to create a safe, happy, stimulating, challenging and effective learning environment  Able to promote the school's positive vision, ethos and values  Able to promote independent learning and high expectations of all learners  Have excellent behaviour management  Able to work as part of a team  Able to communicate effectively to a range of audiences, orally and in writing	Able to contribute to curriculum development
Personal Qualities	Self motivated and hard working  Positive and resilient  Able to initiate ideas and put them into practice  Committed to your own professional development  The ability to make learning fun  Determined to ensure the best possible outcomes for all children	