



# CLIFTON PRIMARY SCHOOL

Clifton Road, Southall, Middlesex, UB2 5QP

**Tel: 020 85745712 Fax: 020 88439097**

Email: [admin@cliftonprimary.ealing.sch.uk](mailto:admin@cliftonprimary.ealing.sch.uk)

Web: [www.cliftonprimaryschool.com](http://www.cliftonprimaryschool.com)

**Acting Headteachers:** Miss L Corrigan  
Mrs L Greenglass

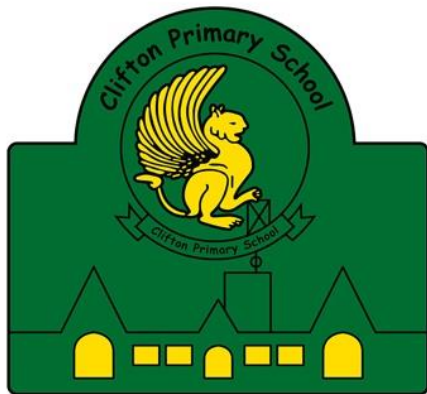
**Admin & Finance Manager:** Mrs B Chander  
**Senior Administrator:** Mr A Hoosein  
**PA to SMT:** Mrs N Abraao

## PERSON SPECIFICATION

### KEY STAGE 1 LEADER

- Elements required to undertake the job are provided under specific headings.
- Each element is essential or desirable as indicated by an E or D in the "E/D" column.
- When completing your application form and letter of application, please ensure you demonstrate through evidence how you meet the criteria.

A	Training and Qualifications	E/D
A.1	Graduate with Qualified Teacher Status	E
A.2	Masters degree or further qualification	D
A.3	Leadership/management training appropriate to the role	E
B	Experience of Teaching and School Leadership	E/D
B.1	At least three years of teaching experience in a primary school	E
B.2	Experience of teaching in KS1	E
B.3	Evidence of significantly improving the performance of staff to good and outstanding levels	E
B.4	Experience of leading a subject or year group at a 2FE or larger school	D
B.5	Evidence of outstanding classroom practice which consistently enables children to achieve beyond expectations	E
B.6	Experience of delivering successful whole-school educational training to develop staff	E



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C	Professional Knowledge and Understanding	E/D
C.1	Know what promotes outstanding learning in KS1 and understand how to enable other teachers to deliver this	E
C.2	Be familiar with the OFSTED inspection process and the Inspection Dashboard	E
C.3	Know a wide range of innovative practices and understand how they might be applied to improve children's outcomes	E
C.4	Knowledge of how to effectively close the gap for vulnerable children and challenge the most able	E
C.5	Understanding of the OTrack pupil tracking system	D
D	Professional Attributes	
D.1	Ability to inspire and lead teams to achieve goals	E
D.2	Ability to inspire all stakeholders to commit to and realise the Clifton Credo	E
D.3	A passionate commitment to achieving the very best outcomes for all children	E
D.4	A passionate commitment to equality, diversity, inclusion and SEND	E
D.5	Excellent communication skills both written and oral	E
D.6	Ability to analyse and interpret information, including data, to make assured decisions and secure rapid improvement	E
D.7	Is hard working, resilient and self-motivated and works effectively under pressure	E
D.8	Commitment to promoting collaboration and developing partnerships	E
D.9	Possesses integrity, a sense of humour, warmth and sensitivity	E



*"The Clifton family are united in striving to create a calm, safe and positive school which nurtures friendships"*