

**JOHN BALL PRIMARY SCHOOL**

**Person Specification**

**Main scale class teacher**

| <b>Requirement</b>            | <b>Essential</b>   | <b>Desirable</b>   |
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| Presentation and personality. | Excellent verbal and written communication skills.<br>Ability to represent the school in a professional manner.<br>Commitment to high personal performance and an ethos of inclusive education and personalised learning.  |  |
| Education and qualifications. | Qualified teacher status.  | Additional qualifications in an area of specialism   |
| Knowledge                     | A good knowledge of the National Curriculum and the Revised Primary Frameworks.<br>A good knowledge of Equal Opportunities and inclusive education<br>An understanding of factors that promote a positive ethos in school.   | Any area of personal interest relevant to the wider curriculum.  |
| Skills and abilities.         | Ability to demonstrate good, inclusive primary practice.<br>Excellent organisational skills.<br>Ability to work as part of a team.<br>Ability to communicate with all members of the school community sensitively and effectively.<br>Ability to motivate and inspire pupils.<br>Very good ICT skills. | Ability to contribute to the extra-curricular life of the school.  |
| Experience                    | Demonstrable commitment to raising the attainment of all pupils.   | Experience of teaching in KS1 and/or KS2.  |
| Personal circumstances        | Ability to work the contracted hours.<br>An excellent health record.<br>Committed to the continuing development and improvement of the school.   | A willingness to take on additional responsibilities which contribute to the life of the school and to professional development. |