



# Langley Park Academies & Langley Park School for Boys

## **Chief Operating Officer** **New Multi-Academy Trust** **Bromley, Kent**

### **PERSON SPECIFICATION**

<b>KEY LEADERSHIP SKILLS/KNOWLEDGE</b>	
Business acumen	A track record of creating a healthy and sustainable business models, where revenue is received, income is generated and value for money achieved.
Financial Acumen	A track record of finance leadership supporting organisation success. Educated to degree level ideally with an associated relevant professional finance related qualification.
Governance	Experience of working at Board level. An understanding of how effective governance can support the organisation and lead to positive change
To be able to think strategically and to articulate a clear vision	A track record of creating and implementing an organisation-wide vision and experience of delivering strategic leadership.
Knowledge of information technology in schools	An ability to facilitate the strategic delivery of a pan-trust ICT strategy.
Ability to lead	Recent experience of leading a multi-professional team with the ability to inspire and motivate.
Understanding the principles of effective change management	Experience of leading innovation & change - a successful innovator of improvement
An appetite for developing innovative new practices, including implementation of new technologies	Experience of leading innovation, system and process improvements.
Effective networking and influencing skills	Experience of working with a range of stakeholders to develop new approaches and accelerating improvement
Understanding principles of effective on-going self-evaluation and practice of preparation for inspection	Experience of supporting organisations through inspections and other external scrutiny processes
Entrepreneurial and dynamic	Evidence of innovation; seeking income generating opportunities; marketing products and services.