Welcome to the Quality First Education Trust

Thank you for considering a job opportunity within the Quality First Education (Q1E) Trust.

The Trust has been created out of four diverse schools linked together by a relentless drive for excellence and equality. The schools are: Belleville Primary School, The Alton Primary School, Belleville Wix Academy and Churchfields Primary School.

Belleville has approximately 950 pupils across two sites in Clapham. Belleville Wix Academy, also in Clapham, has approximately 330 children, one third of whom are taught through an English/French bilingual stream. The Alton has approximately 200 pupils on its extensive site bordering the Alton Estate and Richmond Park in Roehampton. Churchfields has approximately 450 children on its extensive site in Bromley.

Belleville has an Ofsted grade of outstanding, whilst both the Alton and Churchfields are good and improving schools. Belleville Wix Academy is an improving school that has been sponsored by the Trust since August 2017, having been placed on special measures in September 2016.

The principle "united and unique" is central to our ethos. By this we mean our schools are united where it is beneficial, but they retain their unique nature. Being part of a larger organisation gives the schools many advantages, particularly around sharing knowledge, practice and resources. It also provides security from financial pressures and the rapid speed of change within the system.

Another of our core principles is the belief that "the quality of an education system (or school) cannot exceed the quality of its teachers" (McKinsey 2007). This lies at the centre of what we do and how we operate. Together we provide a high quality education for the children we serve.

We aspire to providing all those who join us with excellent working conditions and career prospects. The Q1E Trust provides clear structures, excellent resources and outstanding professional development for staff. Each school provides high quality support and guidance for staff at all levels, enhanced by additional support from the Trust's specialists in English, Maths, SEN and other core areas. The strong relationship between our schools and their leaders supports joint practice development and targeted school-to-school support.

Q1E also provides an extensive programme of training and professional development through the Belleville Teaching School and South West London Maths Hub, which sit within the Trust. We deliver our own Initial Teacher Training, and offer high quality development programmes for NQTs, recently qualified teachers, middle leaders, subject leaders, SENCos, deputy heads and headteachers. All staff joining the Trust will receive an extensive programme of induction and training. NQTs have a three week programme of induction as soon as they have finished teacher training.

Career development opportunities are excellent within individual schools, across the Trust or working for the Trust's central team. New leadership roles are advertised within the Trust in the first instance, and we often offer secondment opportunities for staff who are interested in developing their skills in a different area.

We are very outward-facing, with strong links with outstanding schools nationally and internationally. A keen focus on learning from the best enables us to offer broader opportunities for teachers at all stages of their careers, such as undertaking research and development projects. For example, we are at the cutting edge of maths development and are one of the national leaders in the teaching of Singapore-style mathematics. Members of our maths team have visited and hosted visitors from Singapore and Shanghai.

These are extremely exciting times for our schools and the Q1E Trust. If you have a relentless drive for excellence and equality and share our focus on improvement, you should consider joining us.

John Grove MA
Executive Headteacher