



TEACHER PERSON SPECIFICATION

Qualifications & Experience:	Essential	Desirable
Degree and Teaching qualification	✓	
Further Degree or Diploma		✓
Strong professional development record	✓	
Teaching experience in more than one Secondary School		✓
Knowledge, Skills and Abilities	Essential	Desirable
An understanding of the characteristics of high quality teaching and effective learning	✓	
An outstanding classroom practitioner with proven ability to design classroom provision based on the identified learning needs of individuals	✓	
Good ICT skills	✓	
An understanding of the potential and limitations of ICT for teaching and learning	✓	
Proven ability to work sensitively and effectively with colleagues in helping them to improve their classroom practice		✓
Understanding of the strategies to secure whole school improvements	✓	
Clear understanding of the current educational agenda, whole school developments in education and strategic curriculum issues	✓	
Good professional networks/contacts		✓
Ability to meet tight deadlines and pay attention to detail	✓	
Effective team member with the ability to build team performance	✓	
High level of interpersonal skills with the ability to maintain a positive profile with pupils, staff and parents	✓	
Excellent written, verbal and non-verbal communication skills	✓	
Personal Attributes	Essential	Desirable
Patient and persistent	✓	
Tactful, respectful and sensitive to the needs of others	✓	
Enthusiastic with a positive and optimistic outlook and a sense of humour	✓	