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**PERSON SPECIFICATION
TEACHER OF MATHEMATICS**

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|  | **ESSENTIAL** | **DESIRABLE/HELPFUL** |
| **EXPERIENCE** | * Graduate of mathematics with a good degree.
* Excellent subject knowledge with theattributes of an outstanding teacher.
 | * Experience of teaching in a ‘Good’/‘Outstanding’ school.
* Experience of teaching in a selective school.
* Experience of teaching mathematics across the full age range up to and including A-level.
* The ability to offer other subjects if required.
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| **SPECIFIC APTITUDE** | * Vision, energy and interpersonal skills necessary to inspire commitment and enthusiasm.
* Determination and resilience to ‘see the job through’.
* A creative and imaginative ‘problem-solver’ who is self-motivated.
* A good listener.
* Good communicator with people at all levels within the school.
* Effective organisation skills.
* IT literate.
* Able to work to deadlines.
 | * Ability to work on own initiative.
* A strategic thinker with the ability to adapt to the needs of individual students.
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| **MOTIVATION AND SOCIAL SKILLS** | * Committed to the staff and pupils within school, and wanting the best for them.
* A role model for students.
* Ability to work accurately under pressure.
* Good team player.
* Sense of humour.
* Maintain high professional standards at all times.
* Helpful and supportive attitude.
* Adaptable and flexible.
* Supportive of school’s ethos.
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