

Head of Maths

Required for September 2018

The School

Davenies is a thriving IAPS day school for boys aged 4-13. Our ethos and philosophy enable the boys to make the most of their preparatory years, supported by high quality pastoral care, a broad and stimulating curriculum and numerous extra-curricular opportunities.

Davenies has its own distinct character and from their earliest years children are encouraged to relish the learning experience.

We are committed to an education both in and out of the classroom, thereby enabling the academic, artistic, musical, creative and physical potential of each child to flourish. This school is a warm, caring and happy one, where self-esteem is nurtured and grown; we believe that by fostering a wide range of interests and passions we provide the boys with every opportunity to develop in confidence. Our high quality teachers have an excellent track record of preparing children for life at the country's leading senior schools and beyond.

Enterprises such as the unique Davenies Award Scheme and the permeation of technology in our teaching and learning ensure we offer a truly independent educational experience.

At Davenies, our outstanding facilities support us in providing a positive learning experience with our own language of learning that nurtures each boy's understanding of how he learns. Davenies' boys are polite and friendly with their own individual characters, personalities, passions and interests.

Aims of the School

Davenies' vision is to engage, inspire and challenge.

Davenies' mission is to ensure that every boy experiences a breadth of educational opportunities, encouraging and cultivating a lifelong eagerness for learning, whether academic, creative, artistic or sporting. We encourage the boys to discover their own passions and talent, to develop determination and resilience, to reach their potential, and to become mindful and thoughtful individuals, with a strong sense of service, responsibility and community.

Davenies' aims are:

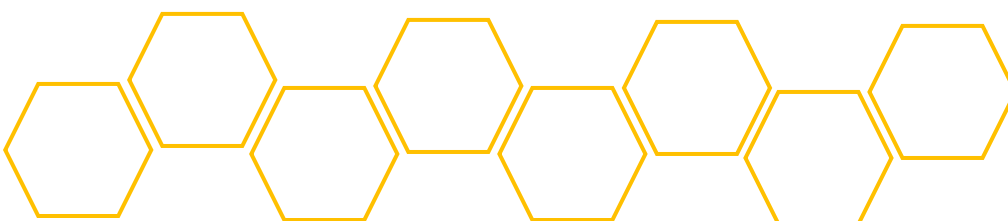
- To offer academic excellence alongside an extensive educational experience
- To deliver contemporary and highly skilled teaching approaches whilst embracing traditional values
- To provide a vibrant, caring and inclusive environment to which all boys contribute and within which they thrive

Fundamental to this is our understanding of boys and how we approach their learning, whilst never losing sight of each boy as an individual.

Davenies' ethos underpins our vision to engage, inspire and challenge:

- By engaging, we develop curious, reflective and enthusiastic thinkers
- With inspiration, we nurture motivated and ambitious learners
- Through challenge, we cultivate courageous and determined characters

Davenies' spirit provides the stepping stones that develop courteous, confident, thoughtful and independent young men, and supports our school's motto, singulus pro fraternitate labourans – each striving for the good of all.



The Appointment



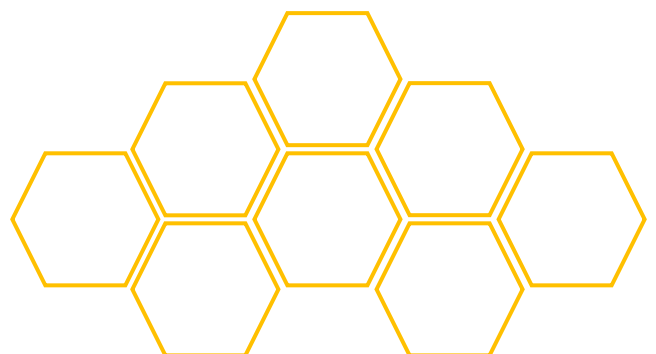
Head of Maths

A fantastic opportunity has arisen for an inspiring and dedicated teacher of Maths to lead and promote this key department within the School, and teach Maths through to Common Entrance and Scholarship level. The ability to teach an additional subject or Games would be advantageous.

How to Apply

To apply for this position, please submit a Davenies' Teaching Staff Application Form with a cover letter for the attention of the Headmaster, by 10am on Friday 02 March 2018. Applications should be sent via email to Mrs Katy Reed, HR & Compliance Officer, or by post.

Interviews will be held during the week commencing 12 March 2018.



Objectives

- To foster enjoyment and enthusiasm for Maths
- To ensure pupil learning and progress
- To raise continuously standards of pupil achievement in Maths at all levels
- To ensure that Maths is a leading department in the School

Principal Areas of Responsibility

- To take full responsibility for the development and strategic direction of Maths as a subject throughout the school
- Teaching, learning and the curriculum
- Managing resources
- Leading and managing staff in department
- Communicating for the department; organising events; promoting Maths, including via social media
- To ensure that all health and safety requirements are met and that equipment is maintained and serviced as appropriate

Key Tasks

- Teaching Maths up to Common Entrance and Scholarship level
- Ensuring that the Maths curriculum is delivered effectively throughout the School in a stimulating and engaging way
- Maintaining coherent links throughout the School in the teaching of Maths
- Writing a Departmental Development Plan (annual) and responding to Maths-related items on the School's Development Plan
- Updating regularly the School's intranet, management system and notice boards making Maths an obvious and important area of the School
- Regular observation of this subject across the School
- Maintaining and revising the Maths schemes of work
- Organising and chairing departmental meetings
- Keeping records and minutes of departmental meetings
- Monitoring and developing pupils' individual development
- Setting, marking and moderating examinations
- Organising, recording and reporting on assessments
- Encouraging the use of IT in Maths
- Liaising with Learning Support Teachers and the Director of Studies
- To lead the teaching of Maths by example
- To lead professional development in Maths
- To manage the Maths Department budget
- Arranging suitable visits and visitors to enrich the curriculum

Additional Duties

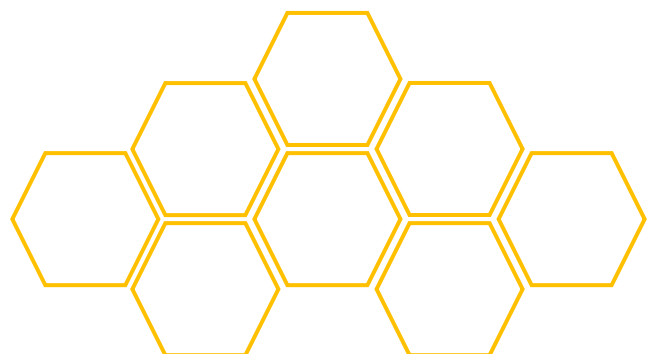
- To be a Form Teacher or Tutor
- To carry out duties, as requested
- To offer two extra-curricular activities
- To attend the annual residential trips
- To attend at Parent Meetings for the classes taught
- To attend at Staff Meetings and InSeTs

Qualifications and Knowledge

- The candidate should have attained QTS, and will be expected to hold a degree
- A thorough knowledge of the subject
- The successful candidate will be required to complete child protection training online (arranged by the school) before they commence the role, where they have not already received training in the past two years

Principal Areas of Responsibility and Key Tasks

- An enthusiast
- Makes learning enjoyable
- Will work as part of the School's team
- Possesses a sense of humour and is kind and approachable
- Has high (academic) expectations and instils high standards of behaviour
- Extremely professional: diligent, punctual and thorough, encouraging an atmosphere of mutual respect when dealing with boys, staff and parents
- Excellent communicator, with children and adults alike
- Enjoys working with children – is able to form and maintain appropriate relationships and personal boundaries with children
- Excellent use of IT
- Can lead and inspire a Department whilst being supportive of other members of the Department
- Encourages staff to recognise and meet their potential
- Organised and able to plan effectively
- Keeps apprised of new ideas/developments in education
- Contributes significantly to the School outside the classroom



The Department

The structure of Maths throughout the school changes as a child progresses, however The Foundation Stage, The National Curriculum and The National Numeracy Strategy underpin the approach to Maths at Davenies.

Inspire, a Singapore based Maths Scheme, is followed from Early Years up to Year 4. In Year 5 the curriculum overlaps into the Common Entrance Syllabus (11+ and 13+ and Scholarship). Inspire will move with the current Year 4 up to Year 5 in 2018-19. This not only ensures continuity in terms of curriculum content, but also in approach and methodology.



Facilities

Centred around a Grade II Listed Farmhouse, the school comprises a mix of traditional and modern buildings, with the latest, the RIBA award-winning Jubilee Building housing the Pre-Prep and Junior School, having been completed in September 2015. Much of the learning for boys from Reception to Year 4 takes place in their own classroom, and from Year 5 upwards takes place in subject-based rooms, with two classrooms being dedicated to Maths. The pupils also benefit from the use of the School's other buildings and outside areas which house the Dining Room and Library, and Sports facilities including swimming pool, gymnasium and astro turf.



Staff

Davenies has over 70 employees consisting of full and part time qualified teachers and teaching support staff (including technicians), and supported by a team of office staff, a site team led by the Facilities Manager, and a dedicated School Nurse. Catering, cleaning and IT support are outsourced, with external contract staff working alongside the School to provide term-time services. In addition, the School hosts a range of visiting music, LAMDA and extra-curricular activity tutors.

In addition to a competitive salary, teaching staff can expect to benefit from Teachers Pension, childcare voucher provision, iPads to support teaching and learning, Personal Accident and Emergency Dental cover, access to healthcare helpline and counselling services and complementary school lunches and refreshments during term time. A relocation package may be available to the right candidate.



Safeguarding

Child Protection is always a top priority at Davenies. Davenies is committed to providing the best possible care and education to its pupils and to safeguarding and promoting the welfare of children and young people whilst offering a supportive working environment to all its members of staff. The School recognises that, in order to achieve these aims, it is of fundamental importance to attract, recruit and retain staff of the highest calibre who share this commitment. Child protection screening applies to all staff appointments within the school, including Enhanced DBS Certificate, Barred Lists check, and checks against the Teacher and Management Prohibition Lists.

