



HOLY CROSS CATHOLIC HIGH SCHOOL



Job Description

Post:	Second in Department – English TLR 2.1 £2666
Responsible to	<ul style="list-style-type: none">• Headteacher, SLT link, Head of English
Teaching and Learning	<ul style="list-style-type: none">• To work closely with the Head of English and AHT in leading teaching and learning in the department• To deliver outstanding lessons and coach others to do the same• To observe outstanding peers in Holy Cross and beyond in order to improve your practice• To collaborate with others in professional learning communities• To have the skill and flexibility to deliver excellent lessons in new ways, in new settings and with new curriculum content• To understand progression and be able to assess against benchmarks• To be comfortable using data to plan interventions for individual pupils across the department to ensure every child makes the expected progress in English and literacy development• To provide on-going, specific and personalised feedback to pupils and on a regular basis• To contribute to the induction of newly experienced and newly qualified teachers into the department
English	<ul style="list-style-type: none">• To contribute significantly to raising attainment and achievement in English• To collaborate with the department staff in developing innovative and stimulating schemes of work and lesson plans• To assist the Head of English in ensuring all pupils who receive the Pupil Premium are making expected or better than expected progress• To develop English, literacy projects and other collaborations• To use data to intervene where there is underachievement• To enrich English with outside visits, speakers and events• To help in the development of English learning and reading spaces and sites where pupils can enhance their literacy skills beyond the curriculum
Learning and collaborating	<ul style="list-style-type: none">• To be a creative and deep thinker about pedagogy• To reflect constantly on what and how children learn• To work with colleagues to address particular learning challenges• To be immersed in your subject specialism and the literature around how children learn• To be interested in cutting edge techniques and research• To lead inspirational teaching and learning CPD in English• To work as a driving force to further develop and enhance a collaborative team ethos
Professional Requirements	<ul style="list-style-type: none">• To carry out other reasonable tasks from time to time as directed by the Headteacher• To contribute to the strategic direction of the school

This appointment is subject to the current conditions of employment of teachers contained in the School Teachers' Pay and Conditions Document, the required standards for Qualified Teacher Status, other current educational legislation and the school's articles of governance. Candidates should also refer to the most up to date Teacher Standards for the generic responsibilities of a main pay scale teacher.

This job description may be amended at any time following discussion between the Headteacher and member of staff, and will be reviewed annually.

The school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

The successful applicant will be subject to an Enhanced DBS disclosure.

I have come that they may have life and have it to the full (John 10:10)