



Strategic Lead

Job Outline

Responsible to: The Strategic Development Officer and the CEO

Salary Grade: L12-16

Full time: 1 or 2 days per week working across all Trust schools the remaining time teaching within a base school.

Job Purpose

To provide leadership for a Strategic Group created within The Sigma Trust in order to:

- Ensure the mission, vision and values of The Sigma Trust are met;
- Further improve standards across The Sigma Trust;
- Ensure that “best practice becomes shared practice” is fully evident within the Strategic Group;
- Ensure consistency across the Trust in the implementation of agreed policies and procedures;
- Create opportunities for joint working through a planned programme of events.

Special Features: the post holder will need to be flexible, adaptable and able to travel to any of The Sigma Trust academies to fulfil the responsibilities of the role as needed and/or at the request of the Strategic Development Officer or the CEO.

Responsibilities

- To take overall responsibility for the direction of the Strategic Group across the Trust
- To chair the Strategic Group and be responsible for delivering on the Trust’s strategic objectives through the group’s Improvement Plan.
- To monitor student performance across the Trust.
- To ensure consistent approaches are adopted based on evidence based research into best practice.
- To keep up to date with any changes related to your strategic group and recommendations from advisory groups including PiXL.
- To attend relevant PiXL meetings and other conferences and communicate any recommendations to the Strategic Group and Strategic Development Officer for approval by the Executive Group.
- To provide school-to-school support and/or co-ordinate additional support for schools, as identified through data or external reviews.
- To participate in any internal reviews linked to your strategic group.
- To develop cross trust events that promote partnership working and liaise with the Strategic Facilitator on delivery.
- To undertake such other duties that reasonably correspond to the general character of the post.



Whilst every effort has been made to explain the main duties and responsibilities of the post, each individual task undertaken may not be identified.

The Strategic Lead will be expected to comply with any reasonable request from the CEO to undertake work of a similar level that is not specified within this job description. This job description may be amended at any time following discussion between the CEO and reviewed annually.

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