



Strategic Lead

Person Specification

Qualifications & Experience	Essential	Desirable
<ul style="list-style-type: none"> • Qualified teacher status in the UK 	✓	
<ul style="list-style-type: none"> • Successful teaching experience within the secondary sector 	✓	
<ul style="list-style-type: none"> • Experience of working in more than one school 		✓
<ul style="list-style-type: none"> • Demonstrable evidence of highly successful Subject Leadership experience 	✓	
<ul style="list-style-type: none"> • Evidence of recent and appropriate professional development 	✓	
<ul style="list-style-type: none"> • Experience as an examiner 		✓
Leadership & Management	Essential	Desirable
<ul style="list-style-type: none"> • An enthusiastic leader, with the ability to inspire, challenge, motivate and empower teams and individuals to achieve high goals 	✓	
<ul style="list-style-type: none"> • Ability to challenge and support staff and subject leaders leading to improved outcomes 	✓	
<ul style="list-style-type: none"> • Ability to inspire trust and confidence across the school. 	✓	
<ul style="list-style-type: none"> • The ability to coach and mentor subject leaders 	✓	
<ul style="list-style-type: none"> • Deep understanding of exam specifications linked to your subject specialism 	✓	
Teaching & Learning	Essential	Desirable
<ul style="list-style-type: none"> • A leader of learning who demonstrates, promotes and encourages outstanding classroom practice. 	✓	
<ul style="list-style-type: none"> • Comprehensive understanding of current developments in the teaching of your subject and wider educational issues 	✓	
<ul style="list-style-type: none"> • Clear understanding and knowledge of what constitutes outstanding classroom practice and learning 	✓	



Assessment & Intervention	Essential	Desirable
<ul style="list-style-type: none"> Ability to use data to monitor student progress and inform curriculum planning 	✓	
<ul style="list-style-type: none"> Ability to put in place effective intervention strategies for underachieving students 	✓	
<ul style="list-style-type: none"> A deep understanding of the qualities of a successful scheme of work and the key principles of assessment 	✓	
Personal	Essential	Desirable
<ul style="list-style-type: none"> High expectations of self and others 	✓	
<ul style="list-style-type: none"> The ability to work to tight deadlines and under pressure 	✓	
<ul style="list-style-type: none"> An ability to use the full range of leadership skills and qualities, appropriate to the situation 	✓	
<ul style="list-style-type: none"> An enthusiastic and motivational leader with strong morale building skills 	✓	
<ul style="list-style-type: none"> Resilience and determination coupled with the ability to support and show empathy 	✓	
<ul style="list-style-type: none"> The highest levels of integrity and reliability 	✓	
<ul style="list-style-type: none"> Self-motivated and able to take the initiative 	✓	
<ul style="list-style-type: none"> Approachability 	✓	

GREATER THAN THE SUM OF ITS PARTS