# Person Specification: Lead Product Design Teacher

# **Qualification Criteria**

- Right to work in the UK.
- Qualified to degree level and above

### **Experience**

- Experience of raising attainment in a challenging classroom environment
- Evidence of continually improving the teacher and learning of their subject through classroom delivery, schemes of work and extra-curricular activities
- Experience of teaching student of all abilities across key stages.

# **Behaviours / Leadership**

- Effective team worker
- High expectations for accountability and consistency
- Vision aligned with Ark's high aspirations, high expectations of self and others
- Genuine passion and a belief in the potential of every student
- Motivation to continually improve standards and achieve excellence
- Commitment to the safeguarding and welfare of all pupils

## **Teaching and learning**

- Excellent classroom practitioner
- Shows clear understanding of strategies which are effective in meeting the needs of different learners
- Effective and systematic behaviour management, with clear boundaries, sanctions, praise and rewards
- Has good communication, planning and organisational skills
- Demonstrates resilience, motivation and commitment to driving up standards of achievement
- Acts as a role model to staff and students
- Commitment to regular and on-going professional development and training to establish outstanding classroom practice.

#### Other

• This post is subject to an enhanced Disclosure and Barring Service check.