



Lode Heath School

Person Specification

Post Title:	Teacher of History (maternity contract)	Salary Grade:	MPS or UPS
Location:	Lode Heath School	Salary Range:	MPS 1-6 UPS 1-3
Faculty:	Humanities	Weeks:	NA
Responsible to:	Subject & Faculty Leaders Head of Year Headteacher Governors	Hours:	Full Time
	Essential Criteria	Desirable Criteria	Measured by
Education and Qualifications	<ul style="list-style-type: none"> • Degree in related subject • Teaching qualification 	<ul style="list-style-type: none"> • Evidence of further study beyond degree • Commitment to further professional development 	Application
Skills and Abilities	<ul style="list-style-type: none"> • Ability to employ a wide range of pedagogical strategies to support and challenge all learners. • Use assessment data to plan and implement affective intervention work. • Ability to inspire and enthuse pupils/colleagues & create a happy, challenging and effective learning environment • Excellent communication skills & positive relationships 	<ul style="list-style-type: none"> • Capacity to innovate • Ability to teach other subjects • Organise enrichment activities 	Application/ Interview
Experience & Knowledge	<ul style="list-style-type: none"> • Effective teaching at KS3 and 4 • Excellent subject knowledge • Effective pedagogical strategies • A proven record of delivering attainment and progress for all learners. 	<ul style="list-style-type: none"> • Evidence of improving teaching and learning through schemes of work and extra-curricular opportunities. 	Application/ Interview

	<ul style="list-style-type: none"> • Assessment, recording, reporting & moderation • Working collaboratively with a range of colleagues • Syllabus, curricular and national developments and other related issues. 		
Other Requirements	<ul style="list-style-type: none"> • Motivating & positive • Proactive • Well organised • Reflective • Ability to work under pressure, maintaining a sense of perspective 		Interview

Person Specification reviewed by: L Suddon **Date:** March 2018