

Bethlem & Maudsley Hospital School

PERSON SPECIFICATION

TEACHER

Short-listing will be purely on the basis of the criteria indicated in the application form.

<u>ESSENTIAL:</u>	<u>MEASURED BY:</u>
Qualifications or experience in the phase being taught.	
<u>Experience:</u> Successful involvement of parents/carers in pupils` learning.	Interview
Planning and developing engaging lessons across the curriculum.	Application and interview
Planning and developing teaching and learning in response to individual pupil needs.	Application and interview
Engaging and motivating pupils who experience a range of barriers to learning.	Application and interview
<u>Knowledge and understanding:</u> How children and young people learn.	Interview
Effective teaching and how to sustain teaching and learning of a consistently high standard.	Application and interview
How to ensure high standards of behaviour and to ensure pupils develop and flourish as independent learners.	Application and interview
Understanding of and commitment to equal opportunities.	Application and interview
<u>Ability and skills:</u> Work as a team member and be open to giving and receiving support from other team members.	Application and interview

Use initiative in working with a varied and sometimes unpredictable set of learner needs.	Application and interview
Willingness to undertake training in de-escalation skills and use appropriately e.g. Team Teach.	Application and interview
Good organisational, planning and recording skills.	Application and interview
Ability to adapt teaching to the learners` needs.	Application and interview
Good written and oral communication skills.	Application and interview
Create a safe and secure learning environment.	Application and interview
Raise standards of achievement in literacy, numeracy and the wider curriculum.	Application and interview
Willingness to use or develop ICT skills in relation to teaching and recording and in the context of individualised learning.	Application and interview
Willingness to develop teaching across a range of subjects and ages including English and Maths according to the learners` needs and across the school.	Application and interview
<u>Personal attributes:</u>	Application and interview
Willingness to work with the broader multi-disciplinary team within and beyond the hospital and to take part in any training related to the job.	
Value the emotional development and well-being of pupils and staff.	Interview
Commitment to working with the school's policies and procedures. With particular reference to safeguarding and child protection.	Interview

As this post allows substantial access to children, candidates are required to comply with the DfE procedures in relation to safeguarding and health checks which have been instituted.