| **Post: Science Technician** | | |
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|  | **Criteria** | **Assessment Basis** |
| **Qualifications:** | Essential  Good standard of general education and IT skills, including English and Maths | Application |
| **Professional Experience & Understanding:** | All Essential  Understanding of:   * Health & Safety as it relates to Science * Safeguarding   Experience:   * Supporting a Science Department with preparing resources and equipment necessary for lessons * Knowledge of software packages including systems for maintaining records of equipment and materials * Supporting science lessons to improve student outcomes and progress | Application and Interview |
| **Professional Abilities:** | All Essential  Ability to communicate effectively  Ability to work on own initiative  Ability to work as part of a team  Ability to manage time effectively and meet deadlines  Flexible approach  Resilience | Application, Interview and Reference |
| **Personal Qualities:** | All Essential  Honesty and Integrity  Discretion  Able to meet deadlines  Highly dependable  Trustworthy | Interview and Reference |

Where the applicant /post holder has a disability every effort will be made to make reasonable adjustments to enable them to carry out the duties of the post.