



St Boniface's Catholic College

Head of Subject

Person Specification



Job title:	Head of Subject
Salary and Grade:	UPS/MPS TLR 2b £4543
Line Manager:	A member of the SLT

Essential Requirements:

Qualifications

1. Qualified teacher status or equivalent.
2. Evidence of further relevant and substantial professional development.

Experience of

3. Leading and managing the work of others, or can demonstrate the potential to lead and manage others.
4. Analysing and using performance management and performance data to inform target setting, plan an appropriate course of action for improvement and policies.
5. Current successful teaching experience.
6. Accountability in terms of successful outcomes for a subject area and the potential to be successfully accountable for several different subject areas.

Professional knowledge

7. In depth knowledge of any relevant examination structure, national curriculum subject and key stage strategy.
8. A clear understanding of the essential strategies for improving the quality of learning and teaching in all the subject area.
9. Understanding of successful strategies for meeting the needs of all students across several subject areas.

Professional skills

Can demonstrate the ability to:

10. Lead a team to achieve agreed goals and empower others to achieve their aims.
11. Run effective staff training.
12. Clearly communicate to a range of different audiences.
13. Display high quality teaching strategies.
14. Support and motivate both colleagues and students.
15. Relate and positively show respect to people to all members of school and wider community especially parents.



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16. Contribute effectively to the work of the senior leadership team.
17. Deal successfully with situations that may include conflict resolution.
18. Be ICT literate.

Commitment

Demonstrate a commitment to:

19. Education for equality.
20. Work to support the Catholic Ethos of the School
21. Professional self-development.

As the needs of the school change this job description is subject to amendment following consultation at any time in the future