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| **Job Description** |

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| **Job Title: Assistant Head Teacher – Director of Maths**  |
| **Salary/Grade: Leadership 14 £54,250 – Leadership 18 £59,857** |
| **Academy Name:** EBN Academy |
| **Location/Address: 1580 Coventry Road, Yardley, Birmingham**  |

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| **Job Purpose*** Provide professional leadership and management of all aspects of leadership of maths in the school in order to secure high quality teaching and learning and improved attainment and progress of all students;
* To be accountable for student progress and development across the school with particular Focus on Maths
* To coordinate and lead on the tracking,monitoring and intervention strategies

 to improve student academic progress and achievement in maths as well as supporting all strategies to improve behaviour, safety attendance;* To develop and lead innovative approaches to improving students progress and outcomes in maths , as well as supporting whole school strategies to support progress in all other subject areas in particular English and maths
* To support the development of the maths curriculum and schemes of Work - working with other colleagues across the MAT.
* To support the Head teacher to implement , monitor and evaluate all school improvement strategies.
* To support the executive team , were needed, on any wider MAT developments as and when these may arise .

**Principle Accountabilities****Strategic Direction** – All Senior Leaders should be:* Aware of local, national and global trends;
* Able to build, communicate and implement the shared vision;
* Aware of new technologies, use and impact;
* Able to lead change;
* Creative with innovative skills.

**Teaching and Learning** – All Senior Leaders should have knowledge of:* + strategies for raising achievement and achieving excellence;
	+ new and emerging technologies to support teaching and learning;
	+ SEN and inclusion strategies;
	+ the impact of behaviour/attendance on learning and educational progress;
	+ assessment/reporting;
	+ models of teaching and learning;
	+ principles of effective teaching and learning;
	+ effective systems for school self-evaluation;
	+ strategies for developing effective teachers
	+ curriculum design and management;
	+ data collection tools and analysis.

**Leading and Managing Staff** – All Senior Leaders should have knowledge of:* + models of organisation and principles of organisational development;
	+ systems for self-evaluation;
	+ principles and strategies of school improvement;
	+ strategies for implementing change;
	+ policy creation;
	+ performance management;
	+ legal issues that might affect the school;
	+ statutory requirements;
	+ multi-agency working;
	+ the principles and practice of quality assurance systems.
	+ Develop teams
	+ Ensure clear and effective communication at all levels in the academy

Signed ……………………………………….Dated………………………………………… |

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| This job description sets out the duties of the post at the time when it was drawn up. Such duties may vary from time to time without changing the general character of the duties or the level of responsibility entailed. Such variations are a common occurrence and cannot in themselves justify a reconsideration of the grading of the post. |

**Signed by**

**Date**