

Ysgol John Bright

English Teacher

Salary **MPS/UPS** Full-time Permanent



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North Wales

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Welcome

Dear Applicant

Thank you for your interest in this post. I thought it may be helpful if I gave you a personal perspective of the school and the role itself. I hope this helps you decide whether or not Ysgol John Bright is a school in which you would be happy, thrive and be able to contribute to its success.

The successes and achievements of the school can be directly attributed to the students who are happy, articulate, hard-working, positive young people who are an asset to our community. They want an excellent education and to be successful learners. In addition, we have a very talented, committed and dedicated staff who are enthusiastic and passionate about providing the young people in our care with an education which is unforgettable and teaching and learning that really drives progress. The level of care, guidance and support at Ysgol John Bright is exceptional.

Our school was completely rebuilt in 2004 and we have fantastic accommodation. All classrooms are equipped with interactive technology. We have extensive playing fields, and specialist suites for all curriculum areas with staff parking on site.

YJB is a great place to work. It is vibrant, focused on teaching and learning and caring for our students. We have the highest expectations of all who work here and therefore, we are only looking for the finest staff to work with our students. We are also lucky to have a proactive, ambitious governing body and supportive parent body.

The school is set in one of the most beautiful areas of North Wales with so much to do and see in this glorious corner of Wales. We have excellent transport links with London being only 3 hours away by train, one of the largest theatres in Wales and world class facilities for thrill seekers and adventurers all on our doorstep.

It genuinely is a happy place to learn and work and is also at a very exciting stage of development! If, prior to submitting an application, you would like to see for yourself why we believe YJB is such a fantastic school in which to work and why the post itself is so exciting, then please contact us for a visit.

Yours faithfully

Ann Webb
Headteacher



Headteacher **Ann Webb**

Location

The school is located in the heart of the North Wales resort town of Llandudno and moved into a superb, state of the art new building in 2004. It is the only English medium high school to serve the town and its hinterland. Road and rail links along the North Wales coast are excellent and in one hour or less you can be in Chester, Liverpool, Manchester airport, the Holyhead ferry port to Ireland or within the grandeur of the Snowdonian National Park and its mountains.

Ysgol John Bright has a varied catchment area. There are nine designated primaries which range in size and type. The role is currently in the region of 1300 with 210 in our vibrant and expanding Sixth Form.

Ysgol John Bright values every individual - all students and staff, teaching and support staff as part of our learning community. We aim to provide a stimulating and well-managed learning environment which supports our young people in developing a love of learning and equips students of all abilities to meet the challenges of education, work and life in the 21st Century.

School Buildings

The new school has been suited for each curriculum area. There are five blocks which are linked by a central mall. Each faculty has an office and there is a large staff workroom adjoining the generous staffroom.

Facilities at YJB offer our students a wealth of opportunities inside or outside the classroom in our contemporary state of the art school including:

- A Technology suite which includes provision for workshops, specialist textiles rooms, commercial standard catering provision, art/design areas, pottery and a photographic dark room.
- A Science block with 12 laboratories, on three floors linked by a dumb waiter.
- Extensive PE facilities - gymnasium, very large sports hall, 2 all-weather pitches (one to international hockey standards) 2 fenced tarmac hard play areas and extensive grass pitches and play areas.
- Sixth Form area with separate Year 12 and 13 workrooms. All Sixth Formers have their own laptops.
- Library resource area with a fingerprint borrowing system.
- All staff now share work through Google Education which is a cloud based learning environment.
- Drama classroom with specialist lighting and sound system.
- Music and photography departments with full suite of Apple Macs.



Job Specification

Core Purpose : English Teacher

- To work with the Head of English in the teaching of English to maximise student progress.
- To develop programmes of study, materials and schemes of work and participate in professional development programmes.
- To promote a forward thinking and creative approach to teaching and learning within English education including extra-curricular activities.
- To work strategically with your line manager, keeping them informed of progress and any areas of concern.
- To follow school policies and procedures in respect of the duties of a classroom teacher and form tutor.
- To support the department with behavioural issues at all levels.



Key Tasks

Working closely with the Head of English :

- Assess, monitor, record and report on the learning needs, progress and achievement of students and groups of learners (FSM, EAL, MAT, ALN) within your designated area; ensure progress is rapid and sustained
- Form effective relationships with students, teaching staff, support staff, parents and other professionals
- Adhere to assessment points and use effective homework activities in order to monitor on-going progress and extend learning beyond the classroom
- To report on student's attainment and progress orally and in writing, concisely, informatively and accurately for parents within the system operated by the school
- Set effective targets for students and to be accountable for meeting them
- Use data effectively to track progress and co-ordinate intervention; record and evaluate the impact of interventions
- Meet targets for accredited qualifications including GCSE and A level
- Assess students' approach to learning within the subject area and support where necessary to maintain high standards of engagement
- Implement school and department policies designed to improve standards of achievement for all students
- Use ICT effectively
- To set and mark homework and other out-of-class work which consolidates and extends work carried out in the class and encourages students to learn independently
- Maintain high standards of health and safety at all times and promote student well-being

Curriculum

- To contribute to the planning of programmes of study and schemes of work appropriate to the needs of all students
- To keep abreast of professional and subject developments
- To participate in professional meetings and training programmes and to share the benefits with colleagues
- To participate in arrangements for CPD and Performance Management

As a Form Tutor

- Registering students and maintaining the class register according to set procedures
- Supporting the academic, pastoral and personal development of all the students within the tutor group
- Delivering the Pastoral Curriculum, engaging all students in purposeful activity
- Completing reports on students as required, including writing form tutor comments on the Annual Report and attending Parents' Evenings
- Ensuring effective communication between school and home including a weekly checking of the Planner
- Attending and contributing to Year Team Meetings

To undertake all these duties with due regard to the National Standards identified for all those with Qualified Teacher Status and the current school Teacher's Pay and Conditions document. It covers the responsibilities of every classroom teacher.

Safeguarding

Ysgol John Bright is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

As part of your role at Ysgol John Bright you can expect to be fully supported by the school in order to be able to achieve excellence in your role.



Person Specification

Qualifications	Essential	Desirable
Educated to degree level	✓	
Qualified teacher status	✓	

Experience	Essential	Desirable
Relevant teaching experience in English	✓	
Willingness and ability to use ICT in a range of teaching strategies	✓	
Working in an 11 - 18 school	✓	
Experience of working with mixed ability and setted groups		✓
Ability to be well organised and efficient	✓	

Knowledge of:	Essential	Desirable
Current developments in subject area		✓
Different learning styles and teaching strategies that meet the diversity of the learner's need	✓	
The School's commitment to safeguarding and promoting the welfare of children in your care	✓	
The latest Teaching and Learning Methodologies	✓	
Exam board specifications and possible impact of current curriculum reviews in Wales and England		✓

Skills	Essential	Desirable
Promote learning and inclusion excellence	✓	
Ability to create stimulating and challenging learning opportunities	✓	
Ability to communicate effectively in oral and written forms	✓	

Behaviour	Essential	Desirable
Consistently use knowledge and skills to ensure a strong focus on improving standards	✓	
Approachable, flexible and able to listen, reflect and respond to change	✓	
A positive, optimistic and resilient individual with drive, integrity and a cheerful disposition	✓	
Be able to motivate and inspire by setting and following high standards	✓	
Willingness to become involved in the wider aspects of the school community	✓	

The English Faculty

The English Faculty is a team of highly-skilled subject specialists. They have the highest expectations of our students and are determined to provide the best outcomes for them. The team work collaboratively to share ideas, contemporary material and dynamic teaching methods.

The English Faculty is passionate about English and aim to make the subject interesting and relevant for the students. There is a good uptake at A Level with students following the WJEC courses in Literature and Language. At all key stages students are supported to work independently, co-operatively and creatively

The English Faculty is committed to offering students a wonderful experience of English. Incorporated into the curriculum are relevant theatre visits and trips, visiting guest speakers and writers, workshops and events. There are well attended extra curricular clubs including a book club, debating society, writing squad and film club.

Faculty Staffing and Facilities

The Department comprises of nine teaching staff including a Deputy Head of Faculty, as well as a dedicated teaching assistant who supports students both in and out of lesson time. All have vital roles to play in maximising the outcomes for all of our students.

All English lessons are taught in designated specialist rooms. ICT resources are second-to-none with sole faculty use of two class sets of Chromebooks. The whole school use of Google Suite allows for seamless sharing of resources between staff, and limitless possibilities for student interaction, engagement and progress.



