



Ludlow Church of England School

Specialist Technology and Sports College

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Headteacher: Philip Poulton

Chair of Governors: Ian Jones

Date as postmark

Dear Applicant

Re: Head of English

Thank you for requesting details for the post of Head of English. If successful, you would be joining a school that is about to move to the next level in terms of performance. Following eight consecutive years of improvement, like many schools we suffered a small decrease in headline GCSE results, but are securely judged as Good. If you do join us, you will be expected to play a major part in the continuing improvement that will follow. Without doubt, this post is vital to the success of our students.

The English department currently consists of six teachers – this includes two part-time members of staff. If successful, you will have the support of a Second in Department. The Head of English works to the Deputy Headteacher. The department has frequently been judged to be Good, often with Outstanding features, during Departmental Reviews, and the quality of observed teaching has rarely fallen below Good. This is vital, as the importance of English to the success of our young people, and the school as a whole, cannot be underestimated. Indeed, the role of literacy itself is of key importance, and the successful candidate will be expected to build upon the work carried out by the current Head of English. This would be founded upon your ability to develop the quality of written communication across the school, working with subject leaders. You will liaise closely with the SENCO to improve progress for vulnerable groups. The school Librarian also liaises closely with the department. The department is teaching according to the AQA English Language and Literature specifications.

In 2016, the English department's progress results moved from significantly above national expectations (on Raise Online and Fishcer Family Trust indicators), to become in line with national expectations.

We are able to offer leadership development to the outstanding candidate, and, as evidenced by the generous TLR payment, we do view this as a post that would suit an aspirant Senior Leader. Therefore, it is important that any candidate has the ability to look beyond English, and offer wider leadership. This would be a discussion point should you be invited to interview. If you have any queries regarding this post that you wish to raise before applying for this position, please do not hesitate to contact Paula Hearle, Deputy Headteacher, or myself. In terms of your letter of application, please ensure that this is no more than two sides of A4 in length, Calibri 12.

Cont'd...

I look forward to meeting you should you decide that this is an opportunity to make a real difference to a school and community that will welcome a leader, with vision, enthusiasm, intellect and integrity.

Yours sincerely

A handwritten signature in black ink, appearing to be 'P Poulton', with a stylized 'P' and a horizontal line extending to the right.

P Poulton
Headteacher