

**Teacher of Computer Science**

**Person Specification**

***This academy is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.***

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| **Education /Training/Qualifications** | **Essential/**  **Desirable** | **Evidence**  **Application Form,**  **Interview, Reference** |
| Qualified Teacher Status | Essential | Application Form |
| Degree in Computer Science or a related subject | Essential | Application Form |
| **Experience** |  |  |
| Experience of effective learning and teaching across KS3 and KS4 Computer Science | Essential | Application Form,  Interview, Reference |
| Experience of effective learning and teaching of Computing Science to KS5 | Desirable | Application Form,  Interview, Reference |
| Knowledge of National Curriculum requirements and assessment in Computer Science | Essential | Application Form,  Interview, Reference |
| Knowledge of current trends in the teaching of Computing | Essential | Application Form,  Interview, Reference |
| Experience of planning, implementing and assessment | Essential | Application Form,  Interview, Reference |
| **Abilities, Skills and Knowledge** |  |  |
| Ability to teach up to KS5 | Desirable | Application Form,  Interview, Reference |
| Ability to maintain and promote high standards in learning and teaching, planning and classroom management | Essential | Application Form,  Interview, Reference |
| Ability to communicate with parents, students and colleagues effectively | Essential | Application Form,  Interview, Reference |
| Ability to set clear targets, track and manage progress and develop strategies to achieve desired outcomes | Essential | Application Form,  Interview, Reference |
| Ability and passion to champion all children | Essential | Application Form,  Interview, Reference |
| Ability to apply the use of ICT to teaching and learning | Essential | Application Form,  Interview, Reference |
| An understanding of local and national policies, priorities and statutory frameworks, including those relating to the safeguarding of children | Essential | Application Form,  Interview, Reference |
| **Personal Skills and Attributes** |  |  |
| To be an effective form tutor | Desirable | Application Form,  Interview, Reference |
| To contribute to the department’s extra-curricular programme (e.g. by running clubs, organising competitions, organising visits, producing displays etc.) | Desirable | Application Form,  Interview, Reference |
| To have a passionate belief in the school’s ethos | Essential | Application Form,  Interview, Reference |
| Good written and oral communication skills | Essential | Application Form,  Interview, Reference |
| Good Inter-personal skills | Essential | Application Form,  Interview, Reference |
| The ability to prioritise time effectively, plan ahead and be forward thinking | Essential | Application Form,  Interview, Reference |
| Confidence with an ability to motivate others | Desirable | Application Form,  Interview, Reference |
| Commitment, enthusiasm, integrity and reliability | Essential | Application Form,  Interview, Reference |
| Flexibility and a willingness to learn | Essential | Application Form,  Interview, Reference |
| Ability to work as a member of a team | Essential | Application Form,  Interview, Reference |
| Caring, kind and approachable | Essential | Application Form,  Interview, Reference |
| Positive and optimistic attitude | Essential | Application Form,  Interview, Reference |
| Creative and able to develop new ideas | Desirable | Application Form,  Interview, Reference |