



## Director of Learning / Head of Maths

### Candidate Specification

AREA	ESSENTIAL	DESIRABLE
<b>Qualifications, Education and Training</b>	<ul style="list-style-type: none"> <li>• A Maths specialist.</li> <li>• Degree and teaching qualification.</li> <li>• Q.T.S.</li> <li>• Strong track record of continuing professional development or further professional study within the last two years.</li> </ul>	<ul style="list-style-type: none"> <li>• Other further professional qualifications.</li> </ul>
<b>Knowledge, Skills and Competencies</b>	<ul style="list-style-type: none"> <li>• Outstanding teacher with good exam results for classes taught.</li> <li>• Up to date knowledge of the developments in mathematics teaching and curriculum.</li> <li>• Excellent communication and presentation skills.</li> <li>• Knowledge of recent developments in areas of responsibility.</li> </ul>	<ul style="list-style-type: none"> <li>• Cross-faculty experience.</li> <li>• Evidence of making a positive impact through leadership.</li> <li>• Recent evidence of successful work in leading and managing others.</li> <li>• Subject leadership of an area.</li> </ul>
<b>Leadership and Management Experience and Skills</b>	<ul style="list-style-type: none"> <li>• Ability to work as part of a team and to lead others by example.</li> <li>• Successful experience that demonstrates the ability to confront and resolve problems and to effectively innovate and manage change.</li> <li>• An ability to work efficiently and prioritise conflicting demands.</li> <li>• Curriculum development.</li> </ul>	<ul style="list-style-type: none"> <li>• Leading the appraisal of others</li> <li>• Teaching experience including recent teaching to GCE level.</li> <li>• Reporting and evaluating experience (to Headteacher / SLT).</li> </ul>
<b>Other</b>	<ul style="list-style-type: none"> <li>• To gain enjoyment and inspiration from working with young people.</li> <li>• Excellent health and attendance record.</li> <li>• A passionate commitment to developing the best in all young people.</li> <li>• A commitment to reflect on personal strengths and areas for development and a willingness to participate in further relevant CPD.</li> <li>• Willingness to be engaged in partnership, Trust and community activities, and to potentially work, if required, in another setting.</li> <li>• Commitment to the vision and values of our school</li> <li>• Cheerfulness and good humour.</li> <li>• Commitment to equal opportunities across the Academy.</li> </ul>	