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**Recruitment Information Pack**

**Teacher of Dance and Drama – maternity cover**

David Nieper Academy

Grange Street, Alfreton, Derbyshire, DE55 7JA

T: 01773 832331

April 2018

Dear Applicant

Thank you for showing an interest in the post of Teacher of Dance and Drama (maternity cover) at the David Nieper Academy.

Our Academy is sponsored by the David Nieper Education Trust, together with local employer partners, who are highly committed in supporting the development and achievements of our students. With an innovative approach to teaching, hands-on learning and brand new purpose-built facilities, which opened in early 2017, we believe that this is a truly exciting time to join the academy.

Our aim is to raise standards, expectations, inspire excellence and to encourage students to achieve their full potential. We will help them develop confidence and key lifelong learning skills and to obtain the qualifications required as they look to future careers and explore the many opportunities in further education, apprenticeships, university and beyond. The opening of our Sixth Form Centre is a further development in our growth. The Sixth Form will provide a first class education combined with fully integrated employability skills, cementing our ongoing working relationships with our business partners. We are currently a small school of 406 students 11-17 however, our intention is to grow quickly to our full capacity of 850 students 11-18.

The David Nieper Academy has a clear distinctive character due to the integrated involvement of its prestigious business partners. High profile local businesses, most, being either international or national household names such as Thorntons, Denby Pottery, Owen Taylor, Bowmer and Kirkland alongside David Nieper are committed to bringing the world of work and 21st Century employment practices into every classroom. Practical contextual applied learning has been proven to assist all students in retaining and understanding more fully the concepts and principles taught in the classroom. We are looking for a candidate who will embrace this approach and ensure that David Nieper Academy is adopting this approach through its world class learning pedagogies.

If you like the sound of the academy, and are keen to be instrumental in its future success, then we would like to hear from you and look forward to receiving your application by 9am on Friday 20th April. Interviews are likely to be held on Friday 27th April.

If you have any queries or if you would like to visit prior to application, please contact Mrs Michelle Hackett, PA to Headteacher, via email at [mhackett@davidnieper.academy](mailto:mhackett@davidnieper.academy)

Yours faithfully



Kathryn Hobbs

Headteacher

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**David Nieper Education Trust**

**Teacher of Dance and Drama (maternity cover)**

David Nieper Academy, Grange Street, Alfreton, Derbyshire, DE55 7JA

Age Range – 11-18

Two term position in the first instance September 2018 until Easter 2019 – 0.8 (exact days to be discussed and agreed with the successful candidate). Possibility of a full-time position if required additional subjects offered.

To teach BTEC Tech Level 1 / 2 in Performing Arts Drama and GCSE Dance and Drama Key stage 4 along with Performing Arts in Key stage 3. The ability to offer PE or Music would be warmly welcome.

Would suit a newly qualified teacher or more experienced teacher

Responsible to Head of PE and Performing Arts

Start: September 2018

Salary: Main scale

The David Nieper Academy is a newly formed academy in Alfreton, Derbyshire. A brand new school building opened in early 2017 with the Sixth Form Centre opened in September 2017. A key aspect of our vision is our focus on applied learning within all subject areas and across all year groups. This year we have seen an increase in student numbers within each year group and we are looking to build on this year on year. This is an immensely exciting time to be joining the academy and being a key component in the development of the new academy.

The Governing Body is seeking to appoint a teacher of Dance and Drama to continue our excellent work in these areas.

The successful candidate must be able to:

* plan and deliver outstanding lessons that engage and motive students
* work well as part of a team
* embrace the co-curricula and extra curricula aspects of the academy
* have excellent communication and interpersonal skills
* have a ‘can-do’ attitude; be highly organised and
* have the ability to work under pressure.

The Governing Body is committed to the safeguarding of children and young people so all staff appointments are subject to employment checks and a satisfactory enhanced DBS check.

**How to Apply**

To apply please complete and return an application form along with your covering letter, clearly demonstrating your suitability for this post. Send via email for the attention of the Headteacher’s PA, Mrs Michelle Hackett, to [mhackett@davidnieper.academy](mailto:mhackett@davidnieper.academy)

**Closing date for applications: 9am Friday 20th April 2018**

**Interviews are provisionally booked for Friday 27th April 2018.** If you have not heard from us within 2 weeks of the closing date, please assume that unfortunately, on this occasion, your application has not been successful.

**Teacher of Dance and Drama (maternity cover 0.8m initial two term contract)**

**The Role**

As a member of the PE and Performing Arts Faculty to provide highly effective teaching of Dance and Drama across Key stage 4 and Performing Arts across Key stage 3. To encourage all children to develop confidence in these areas and to be willing to showcase their work to other students, staff and parents. To be a full and contributing member of the PE and Performing Arts Faculty and the Academy.

**Key Responsibilities**

* To teach BTEC Tech Performing Arts – Drama, GCSE Dance and GCSE Drama Key stage 4
* To teach Performing Arts Key stage 3
* To lead and deliver co-curricula and extra curricula activities across the academy
* To be a form tutor
* Participate in the academy Performance Management arrangements

**Teaching and Learning**

* Plan and teach engaging and challenging lessons that pave the way for success in school and life
* Meet the needs of all learners by consistently planning and teaching carefully differentiated lessons
* Contribute to Faculty planning and the creation and updating of schemes of work
* Use regular, measurable and significant assessments of teaching
* Set and mark appropriate homework
* Complete all reporting on time
* Closely monitor progress and attainment of all students and use it to inform teaching
* Provide content for and, where necessary, deliver high quality student interventions with direction from the Head of Faculty
* Work to ensure that all students achieve or exceed targets
* Maintain regular and productive communication with parents about their child’s progress, behaviour and development, including attending after school parent meetings as required

**Other**

* Undertake professional development as agreed with academy leaders
* Perform additional duties and tasks required for the effective operation of the school as directed by the Headteacher.

**Person Specification: Teacher of Dance and Drama (maternity cover 0.8 initial two term contract)**

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| **Criteria** | **Essential** | **Desirable** |
| Qualifications | * Good Honours Degree in Dance/ Drama/ Performing Arts or closely related areas * Recognised Teaching Qualification | * Additional qualifications |
| Experience | * Experience of successful teaching of BTEC courses at Level 2 * Experience of successful teaching of GCSE courses in Dance and Drama * Experience of leading extra curricula activities such as shows and performances * Evidence of continually improving teaching and learning | * Experience of successful teaching other performing arts courses * Experience of successful teaching of a second subject * Experience of a pastoral role within school |
| Teaching and Learning | * Excellent classroom practitioner * Good communication, planning and organisational skills * Commitment to regular and on-going professional development and training to establish outstanding classroom practice. | * Experience of data tracking * Knowledge of curriculum reforms |
| Personal | * Hardworking * Enthusiastic * Resilient * A strong team player * Good sense of humour |  |

## **Method of Application**

1. We will only accept applications on the David Nieper Academy application form. Curriculum Vitae will not be accepted.
2. The statement in your application should focus on:

* Candidate’s previous experience which will help in successfully undertaking the role
* Personal skills to benefit the learning by students at the David Nieper Academy.

1. For any queries or if you would like to visit prior to application, please email [mhackett@davidnieper.academy](mailto:mhackett@davidnieper.academy)
2. Completed application forms to be returned via email for the attention of the Headteacher’s PA, Mrs. Michelle Hackett, [mhackett@davidnieper.academy](mailto:mhackett@davidnieper.academy) no later than 9am on Friday 20th April 2018.
3. The academy operates a NO SMOKING policy on site.
4. Interviews - Candidates invited to interview will:
5. Have the opportunity to tour the academy
6. Teach a lesson
7. Complete a set of exercises
8. Have a formal individual interview with the selection panel.

K. Hobbs

April 2018