

Dear Colleague,

Thank you for taking the time to find out more about the role of Assistant Headteacher at Haverstock School. We hope very much that you enjoy reading the information provided and that you decide to apply for this role.

Haverstock is a school with a very proud history in the heart of Camden. Although our school community is very diverse and complex, it is both aspirational and welcoming. A proud community school, we take our comprehensive status very seriously and endeavour to provide the widest range of opportunities to students as possible.

I became Headteacher of Haverstock in September 2017 and have been working with my team of committed colleagues to improve the school from the 'Requires Improvement' Ofsted judgement in January last year. The school has a great deal of strengths and I hope that you are attracted to join a school which is on a journey of rapid improvement.

A key pillar of our journey has been a movement towards a 'disruption free' classrooms model in January of this year. Teachers now have very high expectations of students and those who do not meet them are managed and supported centrally so that class teachers do not need to run detentions. This has led to much better relationships with students and has enabled colleagues to focus on teaching and learning. We now have a much more aspirational school culture and, as a result, our students are on track to achieve greatly improved results this summer.

We have recently undertaken a large restructure of the leadership group and have introduced a senior middle leadership tier with Heads of Faculty, Senior Year Leaders and Lead Learning Practitioners who will be at the forefront of raising standards from September. As a result, we have reduced the size of the SLT from eight to seven members, with three Deputy Headteachers, two Assistant Headteachers and a Director of Finance and Operations.

Looking forward to the next academic year, our primary focus will be on developing the quality of Teaching and Learning so that we move away from 'firefighting' the exam years. In order to achieve this, we have reduced loadings for Main Scale teachers to 20 per week from September to allow more time for Plan-Teach-Mark and professional development. We are also investing heavily in leadership training and the appointed candidate can expect significant investment in their professional development to help them succeed in this role and beyond.

The closing date for applications is Friday 18th May at noon and interviews will be held in the following week. We regret that we are only able to contact short-listed candidates but please do forewarn your referees of the possible request for a reference. Please note - references will be requested prior to interview unless indicated on application form not to do so.

Thank you, again, for requesting information about becoming Assistant Headteacher at Haverstock School. If you would like to find out more in advance of applying, please don't hesitate to contact jobs@haverstock.camden.sch.uk to arrange an informal discussion or visit to the school. We very much look forward to receiving your application.

Yours sincerely



James Hadley
Headteacher

