



THE COLESHILL SCHOOL

An 11-19 Business and Enterprise Academy

Person Specification –Teacher of French and Spanish



	Essential Criteria	Desirable Criteria	Method of Assessment	
Qualifications / Vocational Training / Competences	<ul style="list-style-type: none"> Educated to at least Degree level in Spanish and to Advanced Level for another language. Holds QTS (PGCE/GTTP). 		Application Form	<input type="checkbox"/>
Experience	<ul style="list-style-type: none"> Worked in an 11-18 school environment – teaching practice experience would be appropriate 	<ul style="list-style-type: none"> Experience of working with students outside the classroom (eg trips, exchanges). 	Application Form, Interview and References	<input type="checkbox"/>
Knowledge and Understanding	<ul style="list-style-type: none"> Ability to teach Spanish and French to KS4. Excellent understanding of NC subject requirements. Relevant pedagogy for languages teaching Teaching including use of IT. Excellent understanding of appropriate assessment processes relevant to subject. 	<ul style="list-style-type: none"> Ability to teach up to Advanced level. 	Application Form, Interview, References and Lesson Observation	<input type="checkbox"/>
Job Related Skills	<ul style="list-style-type: none"> Ability to motivate young people Excellent interpersonal skills Excellent communication skills Demonstrable high professional standards for example maintaining deadlines. 	<ul style="list-style-type: none"> Ability to contribute to curriculum planning and development of languages (eg schemes of work, languages events). 	Interview, References and Lesson Observation	<input type="checkbox"/>
Personal Skills and Qualities	<ul style="list-style-type: none"> Ability and willingness to be an effective team member. Resilience and determination to help students achieve their potential. 	<ul style="list-style-type: none"> Willingness to become involved in Community support with feeder schools. 	Interview and References	<input type="checkbox"/>