




The Radclyffe School  
"Working Together for Excellence"

## MATHS SPECIALIST TEACHING ASSISTANT PERSON SPECIFICATION



	Criteria	How Assessed
<b>Education &amp; Qualifications</b>	<ul style="list-style-type: none"><li>• A Level Maths (desirable)</li><li>• A graduate (preferably in Maths - desirable)</li><li>• A*- C grade in G.C.S.E. English</li><li>• A*- C grade in G.C.S.E. Maths</li></ul>	Certificates and references. Interview
<b>Knowledge &amp; Experience</b>	<ul style="list-style-type: none"><li>• Experience of the national curriculum in Maths</li><li>• Experience of the G.C.S.E. requirements of Maths</li><li>• An interest in students and learning processes</li><li>• Knowledge and experience of resources preparation to support learning</li></ul>	Interview and references
<b>An ability to</b>	<ul style="list-style-type: none"><li>• Build and maintain effective relationships with all students &amp; colleagues</li><li>• Work with children at all levels</li><li>• Adapt your own approach in accordance with student needs.</li><li>• Liaise sensitively with parents and carers if required</li><li>• Promote a positive ethos and good role model</li><li>• Demonstrate excellent interpersonal skills and presence to support small groups</li><li>• Make use of I.C.T. to support learning</li><li>• Work constructively as part of a team, understanding classroom roles and responsibilities</li><li>• Ensure inclusion in a school setting</li><li>• Continually improve own practice/knowledge through self evaluation and learning from others</li></ul>	Interview and references
<b>Work Circumstances</b> 	<ul style="list-style-type: none"><li>• To work flexibly as the workload demands</li><li>• Occasional out of hours working to support school functions</li><li>• Excellent attendance record (*)</li></ul>	Interview and References (*Reference only once a conditional job offer made)