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| **Teacher of Girls’ PE (Maternity Cover)** |

**Required from January 2019**

**Closing Date: Friday 23rd November (midnight)**

**Completed application form to be emailed to:**

**applications@balshaws.org.uk**

***(Please ensure you quote the vacancy applied for in the subject line.)***

***Proposed dates:***

***Shortlisting: Tuesday 27th November***

***Interview: Wednesday 5th December***

**TEACHER OF GIRLS’ PE (Maternity Cover)**

**Grade: MPS/UPS** *(as agreed by appointing governing panel)*

***Required from January 2019***

**The PE Department:**

The school is looking to appoint a committed, enthusiastic individual as a teacher of PE. The PE department is highly successful with many notable alumni with international honours – most recently World Champion Freestyle footballer Liv Cooke.

The important element within this role is the delivery of GCSE PE at KS4. The school seeks a candidate with excellent teaching skills able to deliver outstanding results for the theory content of PE. The person you will be covering is an outstanding classroom practitioner as well as coach and this will be an important quality we seek in a successful candidate.

We are looking to recruit the best teacher possible to this role whether they are an NQT or an experienced teacher looking for the opportunity to work in an outstanding department in an outstanding school.

This maternity post will be from January 2019 until October 2019 or until the return of the current postholder.

The PE Department consists of five teaching staff and one full time technician. Two of our team have Head of House positions.

The department has an excellent range of facilities including, gymnasium, newly built modern dance studio, full size 3G floodlit pitch, large fully equipped fitness suite, tennis and netball courts and multiple grass pitches on our grounds.

At KS3 we teach a wide range of sports and activities including, football, netball, hockey, fitness, basketball, table tennis, handball, gymnastics and dance as well as others.

At KS4 we offer OCR GCSE PE as an option and will be offering a vocational course as an alternative to GCSE PE.

We offer a wide range of extra-curricular activities within the department and compete very strongly in local and county competitions. We endeavour to provide as much extra-curricular sport as is possible.

**PROFESSIONAL DEVELOPMENT**

Staff at Balshaw's have an hour per week dedicated to Professional Development on a Monday evening.  Balshaw's is also part of a number of local Teaching Alliance networks and staff both deliver training and are able to take part in training across this network.

Staff are provided with laptop computers, have a dedicated staffroom and kitchen as well as a separate silent staff working room.  Staff are able to benefit from the use of a fully equipped fitness suite.

The closing date is **Friday 23rd November**

**About Balshaw’s**

Balshaw's enjoys the privilege of being one of the most successful schools in the county and the most over-subscribed school in South Ribble.  We believe that this is deservedly so.

As a school rooted firmly in the Christian ethos, each student in our care matters deeply to us. However, as an authority controlled school we do not operate any entry criteria and the school is available to students of all abilities, interests and aptitudes. Nevertheless, in following the school motto: (*non sibi sed aliis*) ‘not for self, but for others’ we aim to create students whose actions reflect the love of Christ as we develop them into full and well-rounded young adults ready to make valuable contributions to our society.

Balshaw’s has a proud 235 year history of academic excellence for students. The school adds significant value to its students from their starting points in Year 7 to the time when they leave in Year 11. Many will go on to study at Runshaw College, which was originally the Sixth Form of Balshaw’s, and others will take up apprenticeships or employment.

Equally important to us is the richness of opportunity available to students at Balshaw’s. Set in 21 acres of beautiful land, Balshaw’s staff provide extra-curricular opportunities that other schools could only hope for. The huge range of clubs and activities have taken many of our students on to careers in sport and media with a number of well-known alumni.

Those who come to teach and work at Balshaw’s will have fantastic opportunities to progress their careers and gain a wealth of experience. That said, Balshaw’s also enjoys an incredibly stable workforce and when you hear the phrase ‘Once a Balshavian, always a Balshavian’ you will realise it to be a truth. The school is only on its 14th headteacher in its 235 year history!

Balshaw’s is more than a school – it is a family. This post offers you the opportunity to become part of the Balshaw’s family where you will be able to make a difference to the lives of the young people who are our future.

OFSTED

* ‘This is an outstanding school’
* ‘Students make outstanding progress from their starting points.’
* ‘Students say how safe they feel and are particularly appreciative of the exceptionally personal support which the school gives them’
* ‘Students feel very safe and talk freely about the sense of community the school engenders’
* ‘Much of the teaching is outstanding and across the school it is consistently good’
* ‘Students, parents and staff are fulsome in their praise of the school’

**Safeguarding Commitment**

Please note that the school is committed to safeguarding and promoting the welfare of young people and expects all staff and volunteers to share this commitment. This post is subject to an enhanced DBS disclosure.

**Equal opportunities**We are committed to achieving equal opportunities in the way we deliver services to the community and in our employment arrangements. We expect all employees to understand and promote this policy in their work.

**Health and safety**

All employees have a responsibility for their own health and safety and that of others when carrying out their duties and must help us to apply our general statement of health and safety policy.

**Diversity and Equality**As a school we are passionate about diversity and recognise that as individuals we all bring something unique to the role regardless of age, gender, race, beliefs or disabilities which is why we treat all of our people equally, without compromise.  Balshaw’s is committed to safeguarding and successful candidates will be subject to an Enhanced DBS check.