

ALEC REED ACADEMY

Bengarth Road, Northolt, Middlesex, UB5 5LQ

Tel: 020 8841 4511 Fax: 020 8841 4480

www.alecreedacademy.co.uk

CEO and Principal: Gary Lobbett



January 2018

Welcome to the Alec Reed Academy.

Thank you for your interest in the Alec Reed Academy - a stimulating environment for learning, with a wonderful student body and highly committed and talented staff.

The current Head Teacher is relocating abroad after many successful years of leadership at the Academy. We seek to appoint a Head Teacher who, whilst providing leadership of the Primary Phase also relishes the many opportunities that will exist to collaborate with others and to work in full partnership with our Chief Executive Officer. The Head Teacher has full autonomy to lead the Primary Phase coupled with the support and encouragement of the CEO and Leadership Teams.

As our Head Teacher, with your vision and enthusiasm, you will drive the development and delivery of a motivating and engaging curriculum and continually develop the quality of teaching and learning. As we strive to build upon the Academy's achievements and high standards already set, your focus would be firmly placed upon the development of staff, and students and the engagement of parents and the wider College community.

We are proud to offer a genuine through-school experience for children aged 3-19 with Degree courses available for adult learners. The majority of Year 6 pupils transfer directly to Year 7 at the Academy and there are numerous opportunities to collaborate cross-phase in order to strengthen continuity and progression for all pupils. The primary phase has a thriving Nursery and Early Years provision with three forms of entry across years 1-6. Progress measures are considerably above the national average and the school has sustained continuous progress year on year.

Leadership at ARA is a real strength with motivated and ambitious staff who are committed to ensuring that all students achieve their very best. I have no doubt that this role will provide for a prosperous and rewarding experience.

In return, we offer:

- A strong team of enthusiastic and dedicated staff
- A dedicated and supportive governing body
- A "high specification" school with a unique outdoor learning environment, state of the art technology and resources set in attractive and spacious grounds
- An opportunity to work in a fascinating and diverse part of London with a huge range of cultural and other amenities nearby
- Opportunities for personal growth and professional development
- Pay at a level which recognises the demands of the role and the cost of London living.

We are on a very exciting and rapid improvement journey and offer candidates the opportunity to make a real impact on the life chances of our students, together with providing excellent professional development. Although there are perhaps easier places to teach, we work very hard, support each other and enjoy each other's company. We are committed to doing whatever it takes to ensure our students reach their potential and are dedicated to maintaining a solid foundation upon which sits a happy, high achieving Academy.

As you are aware the Academy is outer London but with Inner London pay and offers free on-site parking, free use of the gym, subsidised meals and family friendly policies including dependents entitlement. We can also offer Visa Sponsorship if needed.

This is an important role to start in September 2018. We have pleasure in enclosing the accompanying pack in which you should find the following:-

- Job Advert
- Job Description
- Person Specification
- Primary Phase information
- Application Form

The closing date for application is **Monday 26th February 2018 at 4pm.**

Interviews will be held w/c 5th March 2018. If you have not heard from us after 9th March you should consider that your application has not been successful on this occasion. I look forward to receiving your completed application. Should you wish to discuss any aspect of this role in confidence or visit for a tour, please do not hesitate to make contact with our HR department on 0208 8414511.

Yours sincerely,

Gary Lobbett
CEO and Principal

'The Collins PiXL Award for Outstanding Progress' National Award Winners 2014



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