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| **Attribute** | |  | | --- | | **Essential** | | |  | | --- | | **Desirable** | |
| **Education and Qualifications** | * Degree in related subject * QTS | * Further qualification &/evidence of continuing professional development |
| **Experience** | * Successful teaching experience during ITT placements &/as a fully qualified teacher * Outstanding track record of attainment and progress with students * Effective middle-management curriculum leadership | Experience in a fully comprehensive school across the spectrum of age and ability |
| |  | | --- | | **Skills, Knowledge and Aptitudes** | | |  | | --- | | * Able to work collaboratively with others * Able to form good relationships with students. * Able to motivate students * Energy and enthusiasm * Flexibility * Excellent organisational and classroom management skills * Excellent communication and interpersonal skills * Expertise in the teaching of the relevant subject including evidence of excellence in own work as a practitioner * Outstanding knowledge about the curriculum and the imminent changes * A reflective practitioner * Track record of high-impact teaching and leadership * An interest in leading and managing targeted intervention for students of all abilities | | |  | | --- | | * Ability to teach A-Level * ICT competency * Willingness to get involved in the broader life of the college through extra-curricular activities * Excellent time-management | |
| |  | | --- | | **Other requirements** | | |  | | --- | | * High standards of behaviour in the professional role * Commitment to form and maintain appropriate relationships and personal boundaries with young people * Commitment to safeguarding and promoting the welfare of young people * Satisfactory DBS check, Medical Clearance and References. | | |  | | --- | |  | |

**Netherhall School & Sixth Form Centre is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment**