|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Attribute** |

|  |
| --- |
|  **Essential**  |

 |

|  |
| --- |
|  **Desirable**  |

 |
| **Education and Qualifications** | * Degree in related subject
* QTS
 | * Further qualification &/evidence of continuing professional development
 |
| **Experience** | * Successful teaching experience during ITT placements &/as a fully qualified teacher
* Outstanding track record of attainment and progress with students
* Effective middle-management curriculum leadership
 | Experience in a fully comprehensive school across the spectrum of age and ability |
|

|  |
| --- |
| **Skills, Knowledge and Aptitudes**  |

 |

|  |
| --- |
| * Able to work collaboratively with others
* Able to form good relationships with students.
* Able to motivate students
* Energy and enthusiasm
* Flexibility
* Excellent organisational and classroom management skills
* Excellent communication and interpersonal skills
* Expertise in the teaching of the relevant subject including evidence of excellence in own work as a practitioner
* Outstanding knowledge about the curriculum and the imminent changes
* A reflective practitioner
* Track record of high-impact teaching and leadership
* An interest in leading and managing targeted intervention for students of all abilities
 |

 |

|  |
| --- |
| * Ability to teach A-Level
* ICT competency
* Willingness to get involved in the broader life of the college through extra-curricular activities
* Excellent time-management
 |

 |
|

|  |
| --- |
| **Other requirements**  |

 |

|  |
| --- |
| * High standards of behaviour in the professional role
* Commitment to form and maintain appropriate relationships and personal boundaries with young people
* Commitment to safeguarding and promoting the welfare of young people
* Satisfactory DBS check, Medical Clearance and References.
 |

 |

|  |
| --- |
|  |

 |

**Netherhall School & Sixth Form Centre is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment**