Person Specification for

DIRECTOR OF SPORT

Category	Essential	Desirable
Faith Commitment	• Understanding of a leadership role in the special needs development of pupils and staff • Strong commitment to the mission of a Catholic school	
Qualifications	• Qualified Teacher Status	• Relevant coaching qualifications (including swimming, netball- Level 2 and gymnastics) are desired. • Honours degree level qualification
Experience	• Experience of a similar role of teaching Sport • Understanding of and commitment to promoting and safeguarding the welfare of pupils	• Experience of teaching in more than one school • Teaching experience in KS1, KS2 and EYFS
Teaching and Learning	• High quality teaching skills • High expectations of pupils' learning and attainment • Secure knowledge of statutory requirements relating to the Sport curriculum and assessment • Knowledge and experience of a range of successful teaching and learning strategies to meet the needs of all pupils	• Strong commitment to school improvement and raising achievement for all pupils in their subject area/s
Professional Skills and Development	• A passion for Sport • Ability to build and maintain good relationships and to support colleagues • Evidence of continuing professional development relating to curriculum and teaching and learning • Ability to be highly organised and think ahead of events	• Experience of working with other schools/organisations/ agencies • Experience of leading / coordinating professional development opportunities • Ability to identify own learning needs and to support others in identifying their learning needs

	• Ability to organise work, prioritise tasks, make decisions and manage time effectively	
Strategic Leadership	• Ability to develop strategic plans, set targets and monitor/evaluate progress • Knowledge of the characteristics of effective schools and strategies for raising standards and pupil achievement in Sport • Experience of working as a staff team leader and dealing with issues that arise • Understanding of effective budget planning • Ability to work well with staff and be flexible	• Experience of planning, implementing and evaluating successful strategies for school improvement with Sport • Curriculum leadership in one or more core subjects • Peer observation of lessons
Accountability	• Ability to provide clear information and advice to staff and parents and manage tactfully disappointments	• Experience of leading sessions to inform parents