

## PERSON SPECIFICATION: Upper KS2 Class Teacher

	ESSENTIAL	DESIRABLE
<b>EDUCATIONAL PRINCIPLES</b>	<ul style="list-style-type: none"> <li>Commitment to raising standards in attainment and progress</li> <li>Commitment to achieving high standards</li> <li>Commitment to upholding the vision and values of the school</li> <li>Up to date knowledge of current trends in education</li> </ul>	
<b>QUALIFICATIONS AND GENERAL EXPERIENCE</b>	<ul style="list-style-type: none"> <li>Qualified to Degree Level</li> <li>Qualified Teacher Status</li> <li>Prior teaching experience in Upper KS2</li> <li>A proven track record of success in Upper KS2</li> <li>Evidence of CPD and/or school practice</li> </ul>	
<b>PROFESSIONAL KNOWLEDGE AND EXPERIENCE</b>	<ul style="list-style-type: none"> <li>Knowledge and understanding of the theory and practice of the National Curriculum through observation, planning and assessment</li> <li>Understanding of the requirements of pupils with SEN and EAL</li> <li>High expectations of pupils' achievement and behaviour</li> <li>Confident use of ICT</li> <li>Evidence of involvement in curriculum development</li> <li>An understanding of developments in assessment</li> <li>Excellent knowledge of phonics/spelling</li> </ul>	<ul style="list-style-type: none"> <li>Specific subject skills and knowledge</li> <li>Wider knowledge of the use of ICT and the internet</li> </ul>
<b>PROFESSIONAL SKILLS AND ABILITIES</b>	<ul style="list-style-type: none"> <li>Excellent classroom practitioner</li> <li>Commitment to being an excellent team player</li> <li>Excellent relationships with children, parents, staff and governors</li> <li>Communicate effectively both orally and in writing to a variety of audiences</li> <li>Excellent behaviour management skills</li> <li>Create a happy, challenging and effective learning environment</li> <li>Experience of target setting</li> </ul>	<ul style="list-style-type: none"> <li>Involvement in school improvement</li> </ul>
<b>PERSONAL CHARACTERISTICS</b>	<ul style="list-style-type: none"> <li>Approachable</li> <li>Committed</li> <li>Flexible</li> <li>Enthusiastic</li> <li>Resourceful</li> <li>Effective team member</li> <li>Resilient</li> <li>Reflective</li> </ul>	