**Personal Specification**

**Whitley Academy**

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| **Job Title: History Teacher**  **Line Manager: Curriculum Leader History** | **Grade: TMS**  **Location: Whitley Academy** |

**Job Requirements:**

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| **Knowledge:**   * Up to date knowledge of the History Curriculum at all key stages. * Knowledge of assessment, recording and reporting of pupils' progress and achievements in Geography and of assessment for learning. * Knowledge of the school's role in providing for the individual needs of pupils, including those with special educational needs and more able students. * An understanding of the importance of the teacher as a role model for young people. * Knowledge of equal opportunities and anti-discriminatory practice in the context of the school community |

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| **Skills and Abilities:**   * The ability to establish and maintain relationships with staff. * The ability to work as a member of a team. * The ability to handle potentially difficult situations sensitively. * An appreciation of the importance of establishing and developing a good professional working relationship with pupils, parents and where appropriate with Governors, the local community, partner schools and other external agencies. * The ability to communicate effectively, both orally and in written form. * The ability to meet deadlines. * The ability to teach History effectively through Year 7 to 13. * A commitment to comprehensive education. * A willingness to contribute to subject, faculty and whole school developments. * An understanding of the importance of the teacher as a role model for young people.   A commitment to put into effect the school's policies and objectives and to support its aims. |

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| **Experience:**   * Experience of teaching History at secondary level. * Evidence of involvement in INSET activities as a participant. |

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| **Educational:**   * Qualified teacher status or NQT year * Good Degree in History. * Evidence of involvement in CPD activities. |

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| **Essential characteristics for a Whitley Academy staff member:**   * Resilience * Passion about all young people’s learning and having the chance to learn. * Enthusiastic for teaching and learning * Positive outlook * Team Player * Advocacy for Whitley Academy students and their community. |

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| **Special Requirements**  This post is exempt from the provisions of the Rehabilitation of Offenders Act 1974. A Criminal Record Disclosure will be required prior to appointment. |

**Updated: May 2017**