**Personal Specification**

**Whitley Academy**

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| **Job Title: History Teacher****Line Manager: Curriculum Leader History** | **Grade: TMS****Location: Whitley Academy** |

**Job Requirements:**

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| **Knowledge:*** Up to date knowledge of the History Curriculum at all key stages.
* Knowledge of assessment, recording and reporting of pupils' progress and achievements in Geography and of assessment for learning.
* Knowledge of the school's role in providing for the individual needs of pupils, including those with special educational needs and more able students.
* An understanding of the importance of the teacher as a role model for young people.
* Knowledge of equal opportunities and anti-discriminatory practice in the context of the school community
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| **Skills and Abilities:*** The ability to establish and maintain relationships with staff.
* The ability to work as a member of a team.
* The ability to handle potentially difficult situations sensitively.
* An appreciation of the importance of establishing and developing a good professional working relationship with pupils, parents and where appropriate with Governors, the local community, partner schools and other external agencies.
* The ability to communicate effectively, both orally and in written form.
* The ability to meet deadlines.
* The ability to teach History effectively through Year 7 to 13.
* A commitment to comprehensive education.
* A willingness to contribute to subject, faculty and whole school developments.
* An understanding of the importance of the teacher as a role model for young people.

A commitment to put into effect the school's policies and objectives and to support its aims. |

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| **Experience:** * Experience of teaching History at secondary level.
* Evidence of involvement in INSET activities as a participant.
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| **Educational:*** Qualified teacher status or NQT year
* Good Degree in History.
* Evidence of involvement in CPD activities.
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| **Essential characteristics for a Whitley Academy staff member:*** Resilience
* Passion about all young people’s learning and having the chance to learn.
* Enthusiastic for teaching and learning
* Positive outlook
* Team Player
* Advocacy for Whitley Academy students and their community.
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| **Special Requirements**This post is exempt from the provisions of the Rehabilitation of Offenders Act 1974. A Criminal Record Disclosure will be required prior to appointment. |

**Updated: May 2017**