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"To know, love and serve God"

**Subject teacher: RE Teacher**

**Job Description**

This is a generic framework for **subject teacher** roles with specific duties added regarding the above post.

Reference is made throughout to Teacher Standards and the School Pay and Conditions Document (Sept 2016).

**Generic Principle Responsibilities:**

* Maintain and develop the Roman Catholic character of the school in accordance with the directions given by the School Governors and subject thereto to those given by the Headteacher.
* Play a major role in supporting the essential business of St Anne’s RC High School in providing an education for the whole child and fostering in and through a Catholic atmosphere those qualities which will enable each individual to live happily and develop fully his or her intellectual, moral, physical, social, emotional and spiritual qualities.
* Meet all the Teachers Standards, the criteria of the school pay and conditions document and the responsibilities of a main-scale teacher in addition to those outlined below.

**Accountability**:

The **subject teacher** will be directly accountable for the progress of their classes. They will report to their subject for their faculty and will be monitored and evaluated on their impact.

* Raise standards of student attainment and progress of all pupils and for ‘Closing the Gap’.
* Ensure the provision of effective strategies for monitoring, mentoring and intervention to support student academic progression and address underachievement of students.
* To track the progress and achievements of students.
* Ensure the Gospel values and teachings are supported and modelled.

**Principle responsibilities of the post:**

**Leadership and Management:**

* Attend all faculty and department meetings as required.
* Support and enhance the Catholic life of the school through contributing to the liturgical life of the school and fundraising.
* Meet regularly with the Subject Leader for the faculty as required by the Head teacher.
* Ensure communication is upheld with all members of the faculty and/or department.
* Contribute to a cooperative team who understand their responsibilities and are consistent in the practice of school policies and procedures.
* Contribute to school liaison and marketing activities and the effective promotion of the school and faculty at all events.
* Attend all CPD, as required.

**Quality of Teaching and Learning:**

* Adhere to professional duties for purposes of school self-evaluation, i.e. assessment, recording, reporting of achievement.
* Adhere to the school monitoring of teaching and learning policy.
* Comply with school assessment, recording and reporting policy.
* Plan and prepare programmes of work and lessons to ensure continuity and progression.
* Set and mark classwork and homework according to the school marking policy.
* Ensure the pupils are prepared for public examinations and all coursework and assessments are completed

**Curriculum development:**

* Take such part as may be required of him/her in the review, development and management of activities relating to the curriculum.
* Ensure delivery of cross-curricular initiatives.
* If necessary, be prepared to teach a range of subjects, as directed by the head teacher.
* Contribute to the realisation of the school curriculum vision and priorities.
* Keep up to date with curriculum development issues, including: within school, locally and nationally.
* Be up to date and familiar with the teachings of The Catholic Church that impact on the RE curriculum.

**Behaviour for Learning:**

* Follow the school Behaviour for Learning and detention policy.