**Job Description: English Teacher, NQT considered**

**Reports to:**             Head of Department

**Start date**:              September 2018 (earlier start available)

**Salary:**                    Ark MPS (Inner London + 2.5%)

**The Role**

To deliver outstanding teaching and learning of English and therefore ensure students achieve excellent academic results.

To design engaging and challenging lessons that inspire our students to appreciate English.

**Key responsibilities**

* To plan, resource and deliver lessons and sequences of lessons to the highest standard.
* To provide a nurturing classroom and academy environment that helps students to develop as learners
* To help to maintain/establish discipline across the whole academy
* To contribute to the effective working of the academy.
* To be a self-reflective practitioner and purposefully develop your own areas for improvement
* To keep up to date records of your lesson planning, students’ punctuality, attendance, attainment progress, work done and homework set, according to school and department policy.
* To keep up to date with new developments in the curriculum

**Outcomes and Activities**

**Teaching and Learning**

* Enrich the curriculum with trips and visits to enhance the learning experience of all students
* With direction of the Head of Department and within the context of the academy’s curriculum and schemes of learning, plan and prepare effective teaching modules and lessons
* Teach engaging and effective lessons that motivate, inspire and improve pupil attainment
* Use regular assessments to set targets for students, monitor student progress and respond accordingly to the results of such monitoring
* To produce/contribute to oral and written assessments, reports and references relating to individual and groups of pupils
* Maintain regular and productive communication with pupils, parents and carers, to report on progress, sanctions and rewards and all other communications
* Implement and adhere to the academy’s behaviour management policy, ensuring the health and well-being of pupils is maintained at all times
* Participate in preparing pupils for external examinations.

**Academy Culture**

* Support the academy’s values and ethos by contributing to the development and implementation of policies practices and procedures
* Help create a strong academy community, characterised by consistent, orderly behaviour and caring, respectful relationships
* Help develop a small school/department culture and ethos that is utterly committed to achievement
* To be active in issues of student welfare and support
* Support and work in collaboration with colleagues and other professional in and beyond the school, covering lessons and providing other support as required.

**Other**

* Undertake and be part of the appraisal system and relevant training and professional development
* Undertake other various responsibilities as directed by the Head of Department or Principal.