



Person Specification for a Stokesley School teacher

Essential	Desirable	
Qualifications: Relevant degree & Q.T.S. Evidence of relevant professional development	Qualifications:	
Experience: Variety of teaching experience in comprehensive education (As trainee for NQTs)	Experience: Success with children from full range of ability and backgrounds	
Skills: Ability to teach great lessons consistently Ability to motivate and inspire young people and adults Ability to reflect on and learn from experience Ability to communicate effectively Ability to employ a range of strategies to enhance students' learning experience Ability to prioritise Ability to translate policy into practice Proficiency in use of ICT in T&L	Skills: Leadership – bringing the best out of team members; providing support and challenge to ensure every child experiences the success he/she deserves	
Knowledge: Broad knowledge of current issues & developments in education High level knowledge of ICT & its potential for improving achievement Broad understanding of personalising learning	Knowledge: Awareness of impact a good tutor can have on students	
Attributes: Energy, Assertiveness, Perspective, Sense of humour, Flexibility, Confidence, Analytical thinking, Respect for others, Moral courage, Conceptual thinking, Self-awareness	Attributes: New ideas to bring to the team	

Attitudes: Total commitment to the success of all students Willingness to work collaboratively Passion for learning Commitment to improvement Determination to challenge mediocrity Liking for young people Sympathy with our values	Attitudes: “Can do” Willingness to work with students using a “stage not age” approach	
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