



Howden School

Person Specification: Teaching Assistant Level 2

	Essentials	Desirable	Assessed
Experience	<ul style="list-style-type: none"> Experience in the practice of supporting teaching and learning Collaborative working with teaching staff, internal support staff and other external stakeholders 		<ul style="list-style-type: none"> Interview Application form References
Education / Training Qualifications	<ul style="list-style-type: none"> English and Mathematics GCSE Grade C or above 	<ul style="list-style-type: none"> NVQ level 2 or equivalent in Supporting Teaching and Learning ICT experience and evidence of training 	<ul style="list-style-type: none"> Application form Certificates of qualifications
Special Knowledge	<ul style="list-style-type: none"> Knowledge of developments in education and the national curriculum Understanding of a school environment A secure knowledge of behaviour strategies and how to adapt these to meet individual needs A thorough awareness of the importance of confidentiality A knowledge and commitment of safeguarding and promoting the welfare of children and young people 		<ul style="list-style-type: none"> Application form References
Skills	<ul style="list-style-type: none"> Excellent interpersonal and communication skills Effective listening skills Ability to maintain positive relationships with pupils Ability to liaise effectively with other colleagues Ability to deliver specific intervention programmes 	<ul style="list-style-type: none"> A range of practical skills 	<ul style="list-style-type: none"> Application form References
Personal Qualities	<ul style="list-style-type: none"> Suitable to work with children Effective team player Hardworking, committed and sensitive to pupil needs Caring and tolerant 		<ul style="list-style-type: none"> At interview motivation and attitudes appropriate to working and vulnerable groups will be discussed along with any issues arising from references DBS Check