



Person Specification

Transylvania College has a clear mission and vision which informs our student profile and outlines the type of student we aspire to have graduating the school at the end of Year 13.

From our student profile and analysis of current staffing we have a teacher profile built upon the school's mission statement which outlines the key characteristics found in successful teachers who enjoy their work and excel at Transylvania College.

Have a Voice

Our teachers have autonomy, they are passionate and motivated about learning and are proactive in challenging and changing situations.

They are eager and capable of developing their own knowledge. They have a passion for pedagogy and their subject or teaching area as well as a belief in the vision and mission of the school. They are adaptable with the ability to adjust and capitalise on changing circumstances. When teaching, they create memorable, engaging and relevant learning experiences and persist in the face of adversity.

Make a Difference

Our teachers find creative solutions and build healthy relationships. They plan, innovate, think critically, take risks and work productively. When collaborating, they show empathy, value diversity and set healthy boundaries in relationships.

They evaluate their work and think critically about teaching and learning, and their contributions to the community. Successful teachers at Transylvania College make sustainable progress, prioritise tasks and plan for the long term in line with their own personal vision and the vision of the school. They solve problems and collaborate by sharing and listening to opinions as well as supporting and seeking help when working in a group. They display empathy and compassion, expressing care and warmth for others by understanding their emotions. Our teachers innovate and test the effectiveness of current practice as well as creating new ways of working.

Fuel Your Spark

Our teachers have a sense of identity. They actively engage and seek development in their teaching and other aspects of their lives, whilst enabling and empowering students to discover their own spark.

Teachers have a high level of awareness of self and others and show themselves compassion in touch with their dreams and aspirations. They are confident and feel or believe that one can have faith in or rely on someone or something. They are honest and have strong moral principles continually learning about their subject and education.