**Wadham School**

# Teacher of English

**Person Specification**

 **ATTRIBUTES ESSENTIAL DESIRABLE**

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| Education and Qualifications | Graduate with QTS or PGCE |  |
| Experience | Experience of teaching KS3 and KS4 English in a secondary school or undertaken one or more teaching practicesHave knowledge of current strategies for raising achievement in English | Ability to teach or experience of teaching English at KS5Have experience of working as a pastoral tutor |
| Skills and Abilities | Be a team playerBe a developing classroom practitioner Ability to use tact, diplomacy, sensitivity and good humourEffective written and spoken communicationKnowledge of ICT applications in EnglishAwareness of the need for attention to detail | Knowledge of appropriate data and other management systems |
| Motivation | Able to support the ethos arising form the school’s Church of England FoundationA vision for educational provision which is comprehensive and inclusive.An understanding of the value and purpose of monitoring and evaluation leading to school improvementA flexible but consistent approach to behaviour management that promotes positive attitudes among studentsA commitment to providing and making effective use of learning opportunities to improve performancePersonal commitment to extra-curricular activitiesCommitment to the moral, social, spiritual and cultural education of young peopleCommitment to the role of the tutor as learning mentor | Seeking an opportunity to gain the experience and develop the skills to contribute more widely to development in a school  |