**Wadham School**

# Teacher of English

**Person Specification**

**ATTRIBUTES ESSENTIAL DESIRABLE**

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| Education and  Qualifications | Graduate with QTS or PGCE |  |
| Experience | Experience of teaching KS3 and KS4 English in a secondary school or undertaken one or more teaching practices  Have knowledge of current strategies for raising achievement in English | Ability to teach or experience of teaching English at KS5  Have experience of working as a pastoral tutor |
| Skills and Abilities | Be a team player  Be a developing classroom practitioner  Ability to use tact, diplomacy, sensitivity and good humour  Effective written and spoken communication  Knowledge of ICT applications in English  Awareness of the need for attention to detail | Knowledge of appropriate data and other management systems |
| Motivation | Able to support the ethos arising form the school’s Church of England Foundation  A vision for educational provision which is comprehensive and inclusive.  An understanding of the value and purpose of monitoring and evaluation leading to school improvement  A flexible but consistent approach to behaviour management that promotes positive attitudes among students  A commitment to providing and making effective use of learning opportunities to improve performance  Personal commitment to extra-curricular activities  Commitment to the moral, social, spiritual and cultural education of young people  Commitment to the role of the tutor as learning mentor | Seeking an opportunity to gain the experience and develop the skills to contribute more widely to development in a school |