All Saints’ Academy, Cheltenham

Person Specification – Humanities

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| **Attributes** | **Essential** | **Desirable** | **How Identified** |
| Qualifications | * Qualification to the equivalent of degree level in History, Geography or a related subject
 | * QTS status
* Further relevant qualification in History or Geography
 | * Evidence of paper qualifications
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| Work Relatedexperience andassociated skills | * Knowledge and understanding of History and Geography at KS3, KS4, and ‘A’ level (if possible) to deliver strategies that improve understanding
* Good classroom practitioner with evidence of setting appropriate expectations to advance learning, engage and motivate students
* Ability to encourage and maintain a good standard of discipline in the classroom through well focused teaching, positive relationships and good classroom management
* Ability to use appropriately a range of teaching and learning strategies for whole classes, individuals and groups which stimulate, challenge, engage and motivate students
* Ability to set clear and appropriate targets, feed back to students and make use of assessment information to promote each student’s attainment and progress, and to plan future lessons
* Ability to reflect on own practice
* Ability to differentiate tasks appropriately
* Ability to work as part of a team, take advice and share good practice
 | * Ability to use research evidence to inform and improve teaching
 | * Application letter will have paragraph on how experience fits person specification
* Evidence from teaching a 20 minute lesson to a class, class management, teaching and learning strategies, ability to engage students
* Interview questions on teaching and learning strategies, assessment of student work and its use and communication, and classroom management
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| Specialistknowledge andunderstanding | * Secure knowledge and understanding of the knowledge, concepts and skills in teaching History and Geography
 | * Able to make good use of ICT as a learning resource
* Knowledge of how to give positive and targeted support to students with special educational needs
* Able to teach History or Geography to A level
 | * Application letter will have paragraph on how experience fits person specification
* Interview questions will test specialist knowledge
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