

Person Specification: Teacher of EFL

	Essential Requirement	Desirable Requirements
Experience	Experience of teaching ESL/EFL Experience of raising quality in subject area	Experience of teaching IELTS Cambridge PET/KET Experience of working with international students Experience as a subject examiner
Qualifications:	First degree in relevant subject Teaching qualification (Minimum CELTA or equivalent) Evidence of relevant training/professional development	Higher degree in relevant subject Teaching qualification (DELTA or equivalent or PGCE)
Knowledge and Skills:	Excellent teaching skills and classroom management. English speaker to a native or equivalent level Effective inter-personal and communication skills. Ability to engage and enthuse students ICT Literate A high level of personal organisation skills. A good understanding of motivating second language learners	A good knowledge of assessment for learning practices
Aptitudes:	Ability to work effectively and cooperatively under pressure and maintain an optimistic and positive attitude. Able to contribute strongly to the cultural and extra-curricular life of the	Experience in leading extra-curricular activities Experience of leading trips and visits



	Academy. Understanding of and willingness to fully embrace an internationalist ethos and vision Willingness to participate in ongoing professional development	
Circumstances:	Living within the local community or willing to relocate.	