



Equal Opportunities and Monitoring Form

Personal Details

Full Name:

Title:

Gender:

Date of Birth:

Age:

Marital Status:

Please state where you saw this job advertised:

(Optional)

Is your gender identity the same as the gender you were assigned at birth? Yes ☐ No ☐

Ethnic Origin

Asian or Asian British

- ☐ Indian
☐ Pakistani
☐ Bangladeshi
☐ Chinese
☐ Any other Asian background,
please specify _____

Mixed background

- ☐ White and Black Caribbean
☐ White and Black African
☐ White and Asian
☐ Any other mixed background,
please specify _____

Other Ethnic Groups

- ☐ Arab
☐ Gypsy/Romany/Irish Traveller
☐ Any other background,
please specify _____

White

- ☐ English
☐ Other British
☐ Irish
☐ Any other White background,
please specify _____

Black or Black British

- ☐ Caribbean
☐ African
☐ Any other Black background,
please specify _____

Religion (Optional)

Buddhist ☐ Christian ☐ Hindu ☐ Jewish ☐ Muslim ☐ Sikh ☐ None ☐ Other ☐ Prefer not to say ☐

Sexual Orientation (Optional)

Bisexual ☐ Gay/Lesbian ☐ Heterosexual ☐ Other ☐ Prefer not to say ☐

Disability

Bourne Grammar School is positive about disability and welcomes applications from disabled people. Please answer the section on disability, which we include to establish: whether we need to make adjustments to enable you to take part in the selection process; take positive action in supporting employment for disabled people; establish whether you will be able to carry out a function that is intrinsic to the work concerned and/or establish that you have a disability where this is an occupational requirement (section 60 of the Equality Act 2010 refers). We undertake to interview any applicant who declares a disability detailed on the Application for Employment and who meets the minimum essential criteria for the job.

Do you have any of the following long-standing conditions?

- ☐ Deafness or severe hearing impairment
☐ Blindness or severe visual impairment
☐ A condition that limits one or more basic physical activities such as walking, climbing stairs, lifting or carrying
☐ A learning difficulty
☐ A long-standing psychological or mental health illness
☐ Other, including long-standing illness
☐ No, I do not have a long-standing condition

Do you have any specific requirements for interview or testing that you wish us to know about? Please give details:

Please return this form with your completed application form