**Information for Applicants**

**Primary Phase Teaching Assistant**

The successful applicant will join the primary phase of a thriving free school (academy), working closely with the class teacher in year xxxx.

The latest Ofsted inspection in February 2015 graded the school as good and recognised some of the outstanding aspects of leadership and management.

We offer an excellent school with friendly, professional and committed staff, a supportive SMT and governing body; parents and carers who are supportive and work in conjunction with the school; well-motivated, polite and respectful pupils who make good progress and who enjoy coming to school. It is a delightful place in which to teach.

**Introduction**

Batley Grammar School **“*is a good school*”** (Ofsted Jan 2015) and we continue our school improvement journey to become an outstanding school. We aim to combine our traditional ethos and culture together with a modern approach to teaching and learning.

Visitors regularly comment about the friendly atmosphere and calm, purposeful learning environment being quite palpable.

***“Pupils have positive attitudes to learning…. They arrive to lessons promptly and are ready to learn. Pupils’ positive attitude to learning and wanting to do well is evident in many classes. They respond well to teachers’ questions*.”** (Ofsted Jan 2015)

At Batley Grammar School we value teachers who take a pride in their work and in the school and who are willing to contribute fully to the life of the school including its extra-curricular programme***.***

We are looking to appoint an inspirational teacher, proud to be part of our school community, committed to delivering outstanding lessons, maintaining high standards of behaviour for learning and contributing fully to the life of the school. This post is suitable for either an NQT or a more experienced teacher for whom there could be a Key Stage responsibility for a suitable candidate.

Although Batley Grammar School is an all through 4-16 school, the teaching duties will be mainly confined to the 11-16 age range. It is possible that there may be opportunities for cross phase delivery with upper KS2 for a suitably interested candidate.

This is a unique opportunity to join this highly successful, oversubscribed and forward thinking Free School on its exciting journey from good to outstanding whilst it is seeking to develop within the Multi Academy Trust (MAT) framework.

Batley Grammar School, as a Free School, has its own terms and conditions and has currently retained its independent school term and holiday dates.

**Primary Phase**

Currently there are 207 pupils on roll in the Primary Phase. There are 7 full time and 1 part time teachers, 5 full time and 2 part time teaching assistants.

The pupils come from a mixed background, socially and ethnically. Parents are supportive of the school and our integrated ethos. We hold traditional values of courtesy, respect and honesty, together with hard work, high expectations and fair play. We encourage our children to be proactive and to take on a variety of leadership roles in school, including Head Boy and Head Girl, Prefects and managing a Stationery Shop.

The Primary Phase benefits from close liaison with the Secondary Phase and, as a section of the school, shares all the secondary phase facilities.

**Primary Curriculum**

The curriculum of the school is based on the National Curriculum and The Early Years Foundation Stage Policy. As a Free School it allows us to continue with the freedom of discretion in the precise choice and delivery of the curriculum, and the professional judgement of the teacher is seen as very important.

The percentage of KS2 pupils achieving higher levels in the national curriculum tests is consistently above the national average whilst progress is in line with or better than national expectations. The percentage of pupil premium and SEND pupils is increasing.

The school has a high reputation for academic excellence and extra-curricular activities, qualities we wish to preserve.

**Extra-curricular Opportunities**

There is a wide range of school clubs, societies and extra-curricular activities as well as a competitive House system in both phases of the school.

In the primary phase staff are expected to contribute towards the extra-curricular programme which includes activities such as art, choir, games, sport, recorders, reading, French, gardening and boom whackers. Members of staff contribute readily to the wider life of the school.

**Safeguarding**

Batley Grammar School is committed to safeguarding and promoting the welfare of young people and expects all staff and volunteers to share this commitment. All posts are subject to a satisfactory Disclosure and Barring Service (DBS) check and satisfactory employment references.

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Batley Grammar School is a non-smoking site.

February 2018