

Visiting Teacher of Piano (Commencing Sep 2017)

We seek an inspirational and suitably well qualified Teacher of Piano to join a large and successful department of around 40 visiting teachers. The successful applicant will be appointed to teach individual piano lessons for pupils from both the Preparatory School and Senior School.

You are strongly encouraged to look at our website www.forest.org.uk where you will find a full introduction to the School.



The Music Department

Music at Forest School is a highly successful and important part of the experience of pupils, all of whom study music in the classroom to year 8 and many of whom elect to continue with classroom music all the way through to A Level, a number then going on to study Music as a tertiary subject at Oxbridge and Conservatoire level.

There are around 40 visiting music staff at Forest School teaching a wide range of orchestral, keyboard and band instruments as well as voice. Pupils elect to take weekly lessons in either 20 or 40 minute units and all music pupils are involved in some form of ensemble music-making as part of their musical and social development.

There are schemes in place to provide free instrumental tuition to all pupils in the Prep School in Year 3 (strings) and Year 4 (also flute and clarinet, and trumpet and trombone). Additionally there is an endangered instruments scheme in Year 7 which offers the opportunity for any Year 7 pupil to have one year of free tuition on a selection of orchestral instruments.

Musical Theatre, Dance and Drama are key components of the arts at Forest School, and many pupils participate in Musical Theatre as an optional activity. In addition to showcases, recent school productions include *Anything Goes*, *Cabaret*, and *Mack and Mabel*.

Person Specification

The successful applicant will be:

- An experienced and suitably qualified teacher of Piano;
- An inspiring teacher who is willing and able to bring the best out of pupils at any stage of their pianistic development whether that be beginners or diploma level students;
- A person who can demonstrate or has a proven track record of building a good rapport with pupils of the age range 7 years to 18 years;
- Organised and efficient in communication.

Amount of teaching

The current position requires one day of tuition – currently around 6 hours of lesson time.

As a member of the School's teaching staff the post-holder will have a responsibility in every circumstance to promote and safeguard the welfare of pupils in the School and the child safeguarding policy is available to view on the school website. The School's procedures and policies for child protection and security are published in the Staff Handbook, to which all teachers have access via the Intranet, and training in these procedures and policies forms part of new teacher induction, as well as on-going staff development.

Terms and Conditions of Employment

Remuneration (rates as from September 2017)

The rates for individual lessons are:

10 x 40 minute lessons	£228.40/term
10 x 20 minute lessons	£120.42/term

If a visiting teacher takes part in ensemble coaching or directing, he/she is entitled to claim payment at a rate of £39.17/hr.

The School offers significant benefits including automatic life assurance, membership of a personal accident scheme, and discounted medical insurance and substantial pro-rata fees remission for the children of staff who qualify for places at Forest.

The appointment is subject to a satisfactory medical and an enhanced disclosure check by the Disclosure and Barring Service, details of which are set out in Annex A.

Child Protection at Forest School

Forest School is committed to safeguarding and promoting the welfare of children and young people and we aim to create and maintain a safe environment for our pupils, where they feel respected and supported. We expect all staff to share this commitment and to become familiar with our policies and procedures for child protection and security. Job interviews will include questions about safeguarding children.

Applications and Selection Process

Each candidate's fulfilment of the requirements will be tested and assessed during the selection process, which will include interviews, a demonstration lesson and an assessment of the candidate's suitability to work with children.

The essential criteria for the person specification must be met in full. These will include qualifications, experience and any other requirements needed to perform the role in relation to working with children and young people. Only those candidates who meet the criteria fully will see their applications taken forward.

We will approach current and previous employers for references on all short-listed applicants, before interview. Any discrepancies or anomalies in the information provided or issues arising from references will be taken up at interview. All appointments are subject to an enhanced DBS disclosure.

Closing date for applications: 5 June 2017. Interviews will be held on 19 & 20 June 2017.

The School reserves the right to make an appointment at any stage of the recruitment process, should an outstanding candidate emerge.

Annex "A"

The job for which you are applying involves substantial opportunity for access to children. It is therefore exempt from the Rehabilitation of Offenders Act, 1974. You will therefore be required to declare any convictions or cautions you may have, even if they would otherwise be regarded as "spent" under this Act. The information you give will be treated in confidence and will only be taken into account in relation to an application where the exemption applies. The Governors of Forest School are also entitled, under arrangements introduced for the protection of children, to check with the police for the existence and content of any criminal record of the successful applicant. Information received from the Disclosure & Barring Service will be kept in strict confidence. The disclosure of a criminal record will not debar you for appointment unless the selection panel considers that the conviction renders you unsuitable for appointment. In making this decision the panel will consider the nature of the offence, how long ago and what age you were when it was committed and any other factors which may be relevant.

Failure to declare a conviction may, however, disqualify you from appointment, or result in summary dismissal if the discrepancy comes to light.