

PERSON SPECIFICATION - TEACHER

	Essential	Desirable
Qualifications	QTS	
	Degree level qualification (subject specific)	
Teaching	Able to teach full range of ability 11-16	Able to teach full range of ability 11-18
	Able to create an excellent climate for learning within teaching area	
	Able to use a range of strategies to promote learning	Able to develop best practice through wide range of
	Able to manage and encourage good behaviour	imaginative approaches
	Able to develop positive and meaningful relationships with students	Participation/ development of extra-curricular activities
	Able to make appropriate use of ICT for learning	Engaged with developments
	Understanding of how to use data to inform planning and improve students' performance	in teaching and learning strategies to raise
	Understanding of a range of assessment for learning approaches, including grades where appropriate	achievement
	Able to communicate with students and parents about student's progress	
Personal Qualities	Enthusiasm	Strategic planning
	Team-working skills	Motivational skills
	Reliability and integrity	
	Personal organisation	
	Flexibility	
	Engagement in own continuous professional development	





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