



## **Deputy Head - Person Specification**

<b>Key Criteria</b>	<b>Essential</b>	<b>Desirable</b>	<b>How measured</b>
Competence summary (knowledge, skills, abilities, experience)	Degree		Examination certificate
	Teaching qualification		Examination certificate
		Higher level award, e.g. Master's Degree	Examination certificate
Other requirements	Well-developed ability to work in a team		Application process/interview/professional reference
	Significant experience at senior level		Application process/interview/professional reference
	Proven track record of raising standards		Application process/interview/professional reference
	Excellent classroom practitioner		Classroom observation
		Up-to-date knowledge of good financial management	Application process/interview
	Experience of leading whole-school initiatives		Application process/interview
	Highly skilled communicator		Application process/interview
	Highly resilient and energetic		Application process/interview
	Highly skilled in the analysis of performance data		Application process/interview
	Knowledge and understanding of well-developed pastoral systems		Application process/interview