**Education and Training**

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| **To be assessed from the initial application, documentary evidence and references** | **Essential/Desirable** |
| Certificate in Education/PGCE or equivalent (or willingness to work towards)  | Essential |
| Degree in subject specialism or appropriate vocational qualification | Essential |
| English and maths at level 2 | Essential |
| Evidence of continuous professional development and a willingness to undertake appropriate CPD | Essential |
| Internal Verifier qualifications | Desirable |

**Skills,**

**Knowledge and Experience**

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| --- | --- |
| **To be assessed from the initial application and selection procedure** | **Essential/Desirable** |
| Excellent knowledge of current teaching and learning pedagogy | Essential |
| Knowledge of curriculum review, development and planning strategies as appropriate. | Essential |
| Ability to develop and implement effective quality assurance and performance management in relation to teaching and learning | Essential |
| Ability to devise strategies to improve attendance, retention, achievement and success rates | Essential |
| Good verbal and written communication skills | Essential |
| The ability to use IT to its maximum potential | Essential |
| Supportive ability to give clear and constructive feedback to students to guide learning | Essential |
| Line management experience | Desirable |

**Personal Qualities**

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| **To be assessed from the initial application and selection procedure** | **Essential/Desirable** |
| Ability to inspire and motivate others to achieve the highest personal and professional standards | Essential |
| Commitment to educational excellence: a relentless focus on improving teaching, learning and assessment and an uncompromising ambition to drive up standards  | Essential |
| Ability to work as a member of a team with the ability to lead as well as support to achieve positive outcomes | Essential |
| Ability to cope with the pressures inherent in the post, i.e. rapid pace of change and meeting demanding deadlines | Essential |
| Good oral and written communication skills | Essential |