**PERSON SPECIFICATION**

**SCIENCE TEACHER WITH TLR RESPONSIBILITY**

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| **Job Title** | Science Teacher with TLR responsibility |
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| **Responsible to** | Curriculum Team Leader in Science / The Principal |
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| **Responsible for** | Teaching KS3/4 and Form Tutor responsibility |
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| **Grade** | MPS/UPS TLR 7 (£2,681) |
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| **Purpose of the Role** | To teach Science across KS3/4 |

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| **Experience** | **Essential**  | **Desirable** |
| Some recent/relevant teaching experience |  | ✓ |
| A proven track record of successful teaching | ✓ |  |

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| **Qualifications** | **Essential** | **Desirable** |
| QTS | ✓ |  |
| Postgraduate Qualification |  | ✓ |
| Has evidence of recent and relevant professional development  | ✓ |  |
| **Professional Knowledge and Understanding** |
| Strong subject knowledge | ✓ |  |
| Ability to teach Science at both KS3 and KS4 | ✓ |  |
| Good understanding of what constitutes effective teaching, learning and assessment | ✓ |  |
| Good ICT skills |  | ✓ |
| **Professional Skills and Abilities** |
| The ability to inspire, motivate learners and engage their active commitment to the school vision.  | ✓ |  |
| Commitment to ensuring inclusion, addressing diversity and access.  | ✓ |  |
| Commitment to own personal and professional development and that of all staff within the department.  | ✓ |  |
| The ability to form and maintain appropriate relationships and personal boundaries with young people.  | ✓ |  |

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| **Additional Factors** | **Essential** | **Desirable** |
| A commitment to the on-going development of Darton College | ✓ |  |
| A willingness to share information and expertise | ✓ |  |
| Honesty and reliability | ✓ |  |
| A flexible approach to accommodate the changing needs of the school | ✓ |  |
| A positive attitude | ✓ |  |
| A willingness to lead by example | ✓ |  |