**Person Specification**

**Qualification Criteria**

* Qualified to degree level and above
* Qualified to teach in the UK (QTS or working towards)
* Right to work in the UK

**Experience and Specialist Knowledge**

* Knowledge of up to date curriculum developments in the relevant subject
* Knowledge of assessment at all key stages and robust levelling of student’s work
* Experience teaching 11-18
* A positive proven track record of student progress, performance and attainment
* Evidence of continually improving the teaching and learning in your subject area
* Evidence of effective use of assessment for learning
* Evidence of outstanding classroom practice which leads to learning for every student
* Evidence of effective planning, teaching and classroom management
* Ability to teach to A\* GCSE standard

**Skills and attributes**

We are looking for:

**Teaching and Learning**

* Evidence of excellent classroom practitioner
* Evidence of effective and consistent behaviour management
* Enthusiasm and passion for the subject
* Ability to inspire confidence in students and staff
* High expectations for self and others
* Ability to be self-motivated and ability to motivate others to continually improve standards and achievement
* Be reflective of own practice and be willing to act upon feedback and be open to coaching and mentoring

**Problem solving**

* Identify, analyse and resolve problems and issues
* Develop plans with clear and robust outcomes and effective solutions
* Evaluate results and identify necessary actions

**Disposition and attitude**

* Ability to work with and within a team
* Ability to plan, prepare and deliver across the subjects across the key stages
* Ability to communicate effectively and clearly with colleagues, students, parents/carers
* Ability to respond to change and be flexible
* Motivation to continually improve standards and achievement for self and others
* Commitment to the safeguarding and welfare of students
* Willingness to participate in extra curricular activities e.g. educational trips/visits

**Other**

* Demonstrate resilience, motivation and ability to respond to change
* Be adaptable and flexible in difficult situations
* Demonstrate competence in using ICT to enhance learning and teaching
* A good health record
* A willingness to participate in extra curricular activities e.g. education trips/visits/after school clubs
* No contra indicators in personal or criminal record to indicate unsuitability for the post applied for