



The Blue Coat School

www.blue-coat.oldham.sch.uk

Proud to be part of the Cranmer Education Trust

Egerton Street, Oldham OL1 3SQ

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Email: secretary@blue-coat.org

Headteacher: Mr R Higgins, M.A.

Our Reference: RHIGG/CLA/116

March, 2018

Dear Potential Applicant,

Thank you for your interest in this post.

We are looking for a creative, inspiring, sharing and thoughtful leader to take our outstanding science department to the next level. We want someone who is thoroughly passionate about science and the development of science pedagogy and curriculum, not only within Blue Coat, but also potentially across our Multi-Academy Trust and Teaching School Alliance.

We need someone with a strong presence; someone who is ambitious for the pupils, their colleagues and the school; who has vision; who is interested in research and development in teaching, who can put clear systems in place and get staff buy in; who understands how to use data and how best to deploy staff to improve performance; and who can personally model best practice.

The person appointed will have full responsibility for science 11-18. As science is such a large and valued department at Blue Coat, there is already a substantial leadership structure in place, which will assist the successful applicant in running such a large department. The 2 i/c in the department leads on Key Stage 3 science, and each of the individual component subjects (Biology, Chemistry and Physics) all have an individual subject lead. These subject leads assume responsibility for their subject at Key Stage 5 and at GCSE for pupils who follow the triple science route. There is also a member of staff who has responsibility for Applied Science at Key Stage 5.

We will want the Director of science to develop and improve practice by having an open door, by working alongside committed colleagues and by modelling and sharing best practice across what is a large Department. We will want the Director of Science to be a role model and example for staff across the school, someone who welcomes visits to their classroom, who can mentor and coach others, who can contribute to and lead whole-school CPD on best classroom practice, and who can help train our ITE trainees, NQTs and RQTs.

As the lead school in our Teaching Alliance and as the flagship school of the Cranmer Education Trust, there is also the potential for substantial professional development. We would expect the successful candidate to become accredited as an SLE and support other science departments. There is also the opportunity to work with our family of schools across The Cranmer Education Trust, and develop science pedagogy, curriculum and passion for the subject across multiple phases.



The demands of this post are varied, interesting and developmental, and will put you at the heart of a continuously improving school at an exciting stage in its development.

We look forward to hearing from you!

Yours sincerely,

A handwritten signature in black ink, appearing to read 'R Higgins', with a stylized flourish at the end.

Mr R. Higgins
Headteacher
The Blue Coat School

