**PERSON SPECIFICATION: Teaching Post**

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| **Criteria** | **Essential** | **Desirable** | **How Assessed** |
| **Student Wellbeing** | Enhanced DBS |  | Certificate |
| **Experience** | Qualified Teacher Status  Classroom Teaching at Key Stages 3/4 | Sixth Form teaching | Letter  Application form References |
| **Knowledge**  **and**  **Understanding** | Knowledge of effective  teaching and learning  styles and assessment  methods.  Thorough knowledge of subject area  Good ICT skills | Ability to use and understand  assessment data.  Familiarity with  Assessment and marking framework. | Interview  Letter  Application Form  Lesson observation |
| **Teaching and**  **Learning** | Commitment to raising achievement across a key stage.  Willingness to learn,  develop and share skills.  High expectations of all pupils.  Ability to create an  effective learning  environment for all  students. | Evidence of  successful lesson  planning and  delivery | Sample lesson.  Application  form |
| **Skills and**  **Attributes** | Ability to establish good  working relationships  with colleagues.  Ability to work in a team  Good Time Management.  Good communication  skills. | Evidence of  innovative  practice | Interview  References |
| **Personal**  **Qualities** | High expectations of  students and colleagues.  Enthusiasm and  commitment.  A sense of humour.  Open –mindedness.  A forward thinking  approach. | Potential for  Promotion  Charismatic  Sense of humour | Interview  Lesson observation |