



October 2018

Dear Prospective Applicant

**TEACHER OF ENGLISH
MPS (Fringe)
FULL TIME**

**TEMPORARY CONTRACT TO COVER MATERNITY LEAVE REQUIRED FROM
JANUARY 2019 TO DECEMBER 2019**

We are seeking to appoint an enthusiastic, dedicated and committed classroom practitioner to the post of teacher of English. This is a temporary post to cover maternity leave from January 2019 to December 2019 or until the substantive post holder returns.

There is also an opportunity for some leadership responsibility (TLR 2a) for a suitably qualified and experienced candidate

We are looking for a talented educator with a big heart who shares our commitment to excellence and achieving the very best for all our pupils. This is an exciting opportunity for an experienced teacher to become part of the Garth Hill Team. You are welcome to contact us to arrange a visit prior to application.

The last academic year, 2017-18, was successful for the College. We received a very positive OFSTED monitoring inspection at the end of Summer Term 2018. This was followed a few weeks later with confirmation of some excellent results at A Level and much improved results at GCSE. We are upbeat and confident about the year ahead, but there can be no room for complacency.

I am fortunate to work with an extremely dedicated team of staff. We are passionate about our pupils' learning, and the Garth Hill community. We seek the very best for our pupils' education and their achievement and we are committed to providing excellent service and care to all of our pupils and their families. We also work in a great learning environment (our school building opened in September 2010) with superb facilities. A new Sixth Form Centre and specialist SEN unit provision (Rise@GHC) opened in 2015.

Finally, we believe that anyone can achieve, and beyond expectation, with relentless dedication, commitment and purposeful hard work. If you possess the qualities listed, have the necessary skills and experience, believe that working with young people is a privilege and are ambitious for the future of Garth Hill College, we welcome your application.

Applications

Should you have any queries or like to arrange a visit please contact Mrs J Drury at the College on 01344 421122 or email on hr@garthhillcollege.com.

Principal:

Mr K G Grainger MA

Vice Principal:

Mrs G Powell BA Hons

Assistant Principals:

Mr C Anderson BSc Hons

Mrs J Hart BA Hons

Mr N Huskinson M.Ed

Mrs A Keen MSc Hons

Mrs C Morris BSc Hons

Mrs E Renny BA Hons

Mr E Turner MSc Hons

The Interview Process

If selected, the interview process will test and assess your fulfilment of the requirements for this position. As part of this process, you will be expected to teach a class of pupils and attend a panel interview. The interview process will include consideration of your suitability to work with children and the interview panel will ask questions on safeguarding children/young people.

CLOSING DATE FOR RECEIPT OF APPLICATIONS IS 09H00 ON TUESDAY 17 OCTOBER 2018

Safeguarding Children

Please note that Garth Hill College is committed to safeguarding children. In line with our Safeguarding Policy, we adopt safe recruitment procedures and always check the suitability of applicants to work with children/young people through the appropriate authorities. Only applications submitted on the College's application form will be considered and the successful applicant will be required to undertake a full check and disclosure by the Disclosure and Barring Service. It is our normal procedure to request references on shortlisted candidates prior to interview.

Support and Professional Development

A range of support and professional development opportunities are available at Garth Hill College.

These include:

- A comprehensive Induction programme for NQTs and new staff
- Allocation of a professional mentor (NQTs)
- The College is committed to coaching for all. Every member of coaching staff is trained in basic coaching skills
- Strong staff camaraderie with regular staff meetings/briefings
- An extensive in-house INSET programme
- External INSET opportunities
- An active Staff Association
- Use of the on site gym

Yours sincerely



Keith Grainger
Principal